


Placement/self-employed professional services of outgoing students during the year 2018-19					
Sr No	Name of students placed /self-employed	Total Number of students	Name of the employer with contact details / Nature of self employment with contact details	Programme graduated from	Index
1	Abhishek Gupta	77	Next Education India Pvt Ltd. venkat.ramagiri@nexteducation.in	MBA	4-6
2	Aditi Rani		Patanjali Ayurved Limited shubham.dhiman@patanjali.in	MBA	7
3	Alisha Bathla		Mcdonalds neera.singh@mcdonaldsindia.net	MBA	8
4	Ankita Garg		Almabay networks pvt ltd vishal@almabay.com	MBA	9
5	Anu Devi		Icici Bank reshah.rana@icicibank.com	MBA	10-11
6	Apurva Kaul		Om Careers hr15@omcareers.co.in	MBA	12-14
7	Ashish Bhardwaj		Karvy Stock Broking Ltd sonakshi.mehta@karvy.com	MBA	15-23
8	Avinash Kumar		Patanjali Ayurved Limited shubham.dhiman@patanjali.in	MBA	24
9	Calvin Lyall		Next Education India Pvt Ltd. venkat.ramagiri@nexteducation.in	MBA	25-27
10	Chirag Gupta		Just Dial tanu.sharma@justdial.com	MBA	28-29
11	Deepali		Axis Bank abhinav.goyal@axisbank.com	MBA	30-31
12	Deepika Sharma		Brand Konnect Wizards PVT Ltd. sunny.sharda@brandconnect.in	MBA	32
13	Dharamveer		Indigrow e-commerce pvt ltd suresh@indigrow.in	MBA	33
14	Diksha Ahuja		Axis Bank abhinav.goyal@axisbank.com	MBA	34-38
15	Diksha Jain		Asian Heart Institute And Hospital info.asianhospital.com	MBA	39-40
16	Dipankar		Just Dial tanu.sharma@justdial.com	MBA	41-42
17	Divya Raj		Policy Bazaar openings@policybazaar.com	MBA	43-45
18	Ekta Kumari		Quantzo Health Services	MBA	46
19	Harmanjot Singh		Muthoot Finance neeraj@muthootfin.com	MBA	47
20	Harmeet Kaur		Axis Bank abhinav.goyal@axisbank.com	MBA	48-49
21	Hema Ghai		Eclerx Service Limited neha.purohit@eclerx.com	MBA	50-52
22	Himanshu Kheterpal		Axis Bank abhinav.goyal@axisbank.com	MBA	53-57
23	Jasbir Kaur		Almabay networks pvt ltd vishal@almabay.com	MBA	58
24	Jayaa Karmachayra		Indicore infocomm pvt. Ltd. info@indicore.in	MBA	59
25	Jyoti Sachdeva		Icici Bank reshah.rana@icicibank.com	MBA	60-64
26	Kalpna Singh		Axis Bank abhinav.goyal@axisbank.com	MBA	65-69
27	Kanchan Saini		Icici Bank reshah.rana@icicibank.com	MBA	70-71

28	Kanika Saini	Brand Konnect Wizards PVT Ltd. sunny.sharda@brandconnect.in	MBA	72
29	Kimpreet Kaur	Almabay networks pvt ltd vishal@almabay.com	MBA	73
30	Komal	Karvy Stock Broking Ltd sonakshi.mehta@karvy.com	MBA	74-76
31	Kunal Vij	Icici Bank reshah.rana@icicibank.com	MBA	77-80
32	Lalita	Hdfc Bank sakshiwadhwa.prashar@hdfcbank.com	MBA	81-82
33	Malika Allawadhi	Om Careers hr15@omcareers.co.in	MBA	83-85
34	Manjeet Kaur	Brand Konnect Wizards PVT Ltd. sunny.sharda@brandconnect.in	MBA	86
35	Manjit Nehra	Patanjali Ayurved Limited shubham.dhiman@patanjali.in	MBA	87-88
36	Monika	Almabay networks pvt ltd vishal@almabay.com	MBA	89
37	Mukul Roonwal	Next Education India Pvt Ltd. venkat.ramagiri@nexteducation.in	MBA	90-92
38	Naseeb Singh	Just Dial tanu.sharma@justdial.com	MBA	93-94
39	Navdeep Kaur	Eclerx Service Limited neha.purohit@eclerx.com	MBA	95
40	Navninder Kaur	Mcdonalds neera.singh@mcdonaldsindia.net	MBA	96
41	Pemmel Sharma	Click-Lab hr@click-labs.com	MBA	97-98
42	Pinki Saini	Asian Heart Institute And Hospital info.asianhospital.com	MBA	99-100
43	Pooja	Vivo India harish.bhatt@vivopunjab.com	MBA	101
44	Prabal Chauhan	Patanjali Ayurved Limited shubham.dhiman@patanjali.in	MBA	102
45	Priyanka	Axis Bank abhinav.goyal@axisbank.com	MBA	103-107
46	Puja Khatri	Om Careers hr15@omcareers.co.in	MBA	108-110
47	Rahul Rajendra Taak	Red Carpet career@redcarpets.com	MBA	111
48	Rahul Sharma	Red Carpet career@redcarpets.com	MBA	112
49	Rahul Wangoo	Byju'S ayushman.a@byjus.com	MBA	113-116
50	Rishabh Sidhu	Icici Bank reshah.rana@icicibank.com	MBA	117-119
51	Riya Singh	Om Careers hr15@omcareers.co.in	MBA	120-122
52	Rohit Singh	Indicore infocomm pvt. Ltd. info@indicore.in	MBA	123
53	Sahil Rajput	Just Dial tanu.sharma@justdial.com	MBA	124-125
54	Sandeep Rana	Quickbima.com swati.gandhi@quickbima.com	MBA	126-128
55	Sanya Dawer	Eclerx Service Limited neha.purohit@eclerx.com	MBA	129-131
56	Sarita Thakur	Asian Heart Institute And Hospital info.asianhospital.com	MBA	132-133
57	Seema Yadav	Asian Heart Institute And Hospital info.asianhospital.com	MBA	134-135
58	Shabnam	Mcdonalds neera.singh@mcdonaldsindia.net	MBA	136

59	Shikha Mittal	Karvy Stock Broking Ltd sonakshi.mehta@karvy.com	MBA	137
60	Shivam Sharma	Axis Bank abhinav.goyal@axisbank.com	MBA	138-143
61	Shivani Jamwal	Asian Heart Institute And Hospital info.asianhospital.com	MBA	144-145
62	Srishti Bagga	Karvy Stock Broking Ltd sonakshi.mehta@karvy.com	MBA	146-147
63	Sneha Dhawan	Brand Konnect Wizards PVT Ltd. sunny.sharda@brandconnect.in	MBA	148
64	Sonam Makkar	Itc Grand Bhart talent.itcgrandbharat@itshotels.in	MBA	149-150
65	Suraj Kumar	Just Dial tanu.sharma@justdial.com	MBA	151-152
66	Swati Chauhan	Icici Bank reshab.rana@icicibank.com	MBA	153-156
67	Swati Singh	Icici Bank reshab.rana@icicibank.com	MBA	157-159
68	Tamanna Arora	Axis Bank abhinav.goyal@axisbank.com	MBA	160-164
69	Tanya Sood	Icici Bank reshab.rana@icicibank.com	MBA	165-168
70	Tushar Rana	Coffee Day Beverages yamini.puri@coffeeday.com	MBA	169-170
71	Vaibhav Gupta	Next Education India Pvt Ltd. venkat.ramagiri@nexteducation.in	MBA	171-172
72	Veena S A R	Asian Heart Institute And Hospital info.asianhospital.com	MBA	173-174
73	Vijay Kumar	Patanjali Ayurved Limited shubham.dhiman@patanjali.in	MBA	175
74	Vikrant Chauhan	Next Education India Pvt Ltd. venkat.ramagiri@nexteducation.in	MBA	176
75	Virender Deep	Axis Bank abhinav.goyal@axisbank.com	MBA	177-181
76	Yash Kumar	Alembic Pharma sumit.haryana@alembic.co.in	MBA	182-183
77	Yashika	Icici Bank reshab.rana@icicibank.com	MBA	184-187


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207


Head-Central Placement Cell
Maharishi Markandeshwar
(Deemed to be University)
Mullana, Ambala

STRICTLY CONFIDENTIAL

Ref No: NEIPL/18-19/OFFR/11074

LETTER OF OFFER

Date: 06-Oct-2018

Abhishek Gupta
Haryana.
Mobile: 9817064444

Dear Abhishek Gupta,

Welcome to the Next Education family. Next Education is India's leading technologically-powered content provider for K-12 sector. We partner with 12,000+ schools, 12,000,000+ students and 240,000+ teachers across India and abroad. Since being founded in 2007, Next Education has consistently innovated and come up with award-winning solutions for all K-12 stakeholders. Our portfolio of products includes TeachNext, LearnNext, NextGurukul, NextERP, NextDeeksha, NextLabs, NextCurriculum, NextPlay and Next Learning Platform. We also have a pan-India presence with over 2,000+ employees.

With reference to the interview you had with us we are pleased to offer you an appointment as "Business Development Executive" at Jalandhar location. You are required to report to **Abhinav Sharma, Senior Regional Manager** and Cell - **9318141785** at **9:00 am on 11-Oct-2018**. Your compensation, as already discussed and agreed with you, is detailed in **Annexure I**.

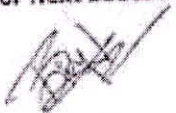
Your employment will be governed by the terms stipulated in the **Terms of Employment** and the **Non-Disclosure Agreement** attached herewith. These documents need to be duly signed by you at the time of joining. This offer is made to you on a good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void. The offer letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapse on the stipulated date.

Please bring photocopies of all the documents mentioned in **Checklist** on the date of joining.

Kindly ensure you send us your acceptance of the offer through email to HR@nexteducation.in within 2 days of the date of issue failing which the offer would stand null and void.

Thank you,

For Next Education India Pvt. Ltd



Daljit Singh Bajwa
Director


I Accept and agree to the details above:



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ANNEXURE I			
Name: Abhishek Gupta		Department: Sales	
Designation: Business Development Executive			
Date of Joining: 11-Oct-2018			
CTC Break-up			
Component	Monthly	Yearly	Mode of Payment
Basic Salary	10000	120000	Monthly
House Rent Allowance	5000	60000	
Conveyance Allowance	1600	19200	
Stat Bonus	583	6996	
Other Allowances	5335	64020	
Monthly / Yearly Gross (a)	22518	270216	
Benefits			
PF Contribution (Employer)	1800	21600	Monthly
ESIC Contribution (Employer)	0	0	
#Total Benefits Package	682	8184	
Total (b)	2482	29784	
Total (a+b)	25000	300000	
*Variable Bonus (c)	6250	75000	Yearly
** Annual Bonus (d)		125000	
Total Cost To Company (a+b+c+d)		500000	
Standard Deductions			
Gross Salary	22518	270216	Monthly
PF Contribution (Employer)	1800	21600	
ESI (Employee)	0	0	
Professional Tax	0	0	
****Approximate Net Salary	20718	248616	

Total Benefits include Medical Insurance and Life Insurance.
 * Variable Bonus is performance-linked and will be paid monthly based on targets.
 ** Annual Bonus is paid out as per Management discretion and depends on both individual and company performance.
 **** Subject to Income Tax Deduction and Professional Tax deduction as per Professional Tax Act of the state
 (*) The Travel is separate from the CTC. According to the Travel Policy, the amount will be reimbursed on reporting manager's approval.

For Next Education India Pvt. Ltd

 Daljit Singh Bajwa
 Director

Signature:
 Name:
 Date:


 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

ANNEXURE II	
Name: Abhishek Gupta	
Designation: Business Development Executive	
Date of Joining: 11-Oct-2018	Department: Sales
Yearly Bonus Payout Trends (Employees in similar role in sales)	
Top 10% of Employees	Get more than ₹ 1.00 LPA
Between 10-25% of Employees	Get between ₹ 75,000 to ₹ 1.00 LPA
Between 25-75% of Employees	Get Between ₹ 50,000 to ₹ 75,000 PA
Balance 25% of Employees	Get Less Than ₹ 50,000 or Nil PA.
Monthly Variable Payout Trends (Employees in similar role in sales)	
Upto 75% of Employees	Get 60%

Checklist of Employee Forms

Name:	Abhishek Gupta		
Employee ID:			
Joining Date:	11-Oct-2018		
Designation:	Business Development Executive		
Sr. No.	Joining / Post-joining Documents	Self-Check	HR Check
1	Joining Report (duly signed)		
2	Terms Of Employment (signed on all pages)		
3	Non-Disclosure Agreement (signed on all pages) -to be printed on the 'Legal Paper' only (green in color) - Mandatory		
4	Offer Letter (signed)		
5	Experience letter OR Believing Letter OR Resignation acceptance document.		
6	Educational Certificates (Postgraduation, Graduation, HSC, SSC)		
7	Current Address proof (rental agreement, utility bill, other government issued document)		
8	Permanent Address Proof (Passport, Driving License, Ration Card, Bank Statement, Voter ID, Utility Bill, Rental Agreement)		
9	PAN Card / Online Pan Number (Mandatory)		
10	Aadhar Card (Mandatory)		
11	5 Photographs		
12	ESIC Nomination Form, if applicable. (see sample form)		
13	PF Nomination Form (see sample form)		
14	Any other documents		
15	Salary Slip from previous organization		
16	Updated resume		
17	Cancelled Cheque (In case you have existing Bank Account with HDFC)		

Verified by:

Employee id:

Date:

Sri Nilaya Cyber Spazio, 8-2-269/A/2/1-6, Road #2, Banjara Hills, Hyderabad - 500034. Tel: +91-40-3094 9322

CIN - U72200TG2007PTC055933 || info@nexteducation.in || www.nexteducation.in



PATANJALI

PATANJALI AYURVED LIMITED

(CIN : U24237DL2006PLC144789)



An ISO 9001 : 2008, 14001 : 2004, 22000 : 2005, OHSAS 18001 : 2007 / HALAL/ GMP Certified Company

PAL/Intern/0168


Date: 31st October 2018


TO WHOMSOEVER IT MAY CONCERN

This is inform you that Ms. Aditi Rani, Maharsihi Markandeshwar University, Mullana, will be undergoing "Marketing Interns" in our organization, Training will start from 01st Nov. 2018 onwards

This Certificate is issue on students Request for submitting to respective college/institution.

For Patanjali Ayurved Limited.


Authorized Signatory


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

OFFER OF EMPLOYMENT

January 29, 2019

Ms. Alisha
D/o. Mr. Sunil Bathla
2803 New Housing Board Colony
Panipat-Haryana

Dear Ms. Alisha,

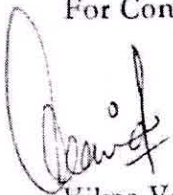
We are pleased to make you an offer to join Connaught Plaza Restaurants Private Limited (A Joint Venture of McDonalds International Inc., USA) in the Position of Management Trainee - Operations, in accordance with the terms and conditions of the letter of appointment to be issued to you after accepting our tentative offer.

Upon accepting this offer it is understood that you shall be available to join us from July 15, 2019 or else thereafter this offer shall be deemed to be terminated. Kindly return a signed copy of this letter as a token of your having accepted this offer.


Kindly note that this offer is subject to confirmation on your medical fitness and favorable reference check.

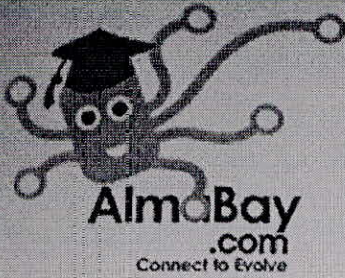
Yours Sincerely,

For Connaught Plaza Restaurants Pvt. Ltd.



Vikas Vaid
(General Manager – Human Resources)

Received
Alisha
6/2/2019

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Ref. No.: AB/HRD/AM104 Dated: 12th April, 2019

Ms. Ankita Garg
Subject: Offer Letter

Dear Ankita,

We are pleased to inform you through this offer letter that you are being selected for the post of Assistance Digital Marketing Manager. The selection for which was done in the Campus Drive Held at Maharishi Markandeshwar University Mullana, is subject to provision that you have to successfully complete your academic Qualification and fulfil other requirements.

The detailed terms and conditions will be contained in the Appointment Letter which may be issued by the company and may contain additional provisions to those as:

- A. Your initial place of work shall be at the company's discretion.
- B. You will be required to bring the following documents at the time of joining.
- C. Original Copy of this letter.
- D. Original and one photocopy of all your academic documents.

On Submission of the above mentioned documents, the company may issue you an Appointment Letter with details of all services, terms and conditions. During first year of employment you will be paid of Rs. 3 lakhs and 45 thousand (Rs. 3.45 lacs only), break up of the offer is given below:


1. Basic Salary: Rs.24,000.00/month
2. Travel and lodging expense: Rs.2400.00/month
3. Internet and telephone expense: Rs. 2400/month

You can use your own vehicle or public transport. Latest date of reporting is 22nd of April, 2019. Annual bonus is subject your completion of one year in the office. In Case you resign or are relieved from your duty before completion of one year, you will not be eligible for annual bonus.

Detailed terms and conditions will be given to you at the time of joining.



Shelly Sood
(Operation Head- AlmaBay)


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ALMABAY NETWORKS PVT. LTD
441, Tricity Plaza, Peermuchalla, Zirakpur-140603
www.almabay.com



PRIVATE AND CONFIDENTIAL

Reference No. - 1383820728
Applicant ID - 3732113

15-Apr-2019

Anu Devi

Dear Anu,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in ACCOUNT OPENING at CHANDIGARH MANIMAJRA RPC.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.


Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name : Anu Devi
 Position: Assistant Manager
 Group: OPERATIONS GROUP


	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
Supplementary Allowance *	13,500	1,62,000
Superannuation Allowance **	1050	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	1,423	17,076
Total CTC	22,973	2,75,676
Performance Linked Retention Pay #	2,250	27,000
Total (incl PLRP)	25,223	3,02,676

* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 15-Apr-2019


 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
 Fax: (91-22) 2653 1122
 Website www.icicibank.com
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
 Near Chakli Circle,
 Old Padra Road,
 Vadodara 390 007, India.



Sunil Kumar Malik <tpo.skm@mmumullana.org>

List of Selected students in the interview drive held on January 9,2019 : Om Careers

4 messages

Aarveen <hr15@omcareers.co.in>
 To: tpo.skm@mmumullana.org
 Cc: director@omcareers.co.in, deepakjain@omcareers.co.in

Thu, Jan 10, 2019 at 6:23 PM

Dear Mr. Suneel,

Greetings of the Day!!!

As discussed, kindly find the list of Selected students in the interview drive held on January 9,2019

The Following students have been selected on Assistant Manager – Recruitment Grade.

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Year Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
2	Komal	9896464961	2,40,000	1,20,000	2,00,000	5,60,000
3	Malika Allawadhi	7988688715	2,40,000	1,20,000	2,00,000	5,60,000
4	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000
5	Riya Singh	7074038853	2,40,000	1,20,000	2,00,000	5,60,000
6	Apurva Kaul	8350932043	2,40,000	1,20,000	2,00,000	5,60,000
7	Puja Khatri	7002719969	2,40,000	1,20,000	2,00,000	5,60,000

1. Annual Bonus and Monthly Incentives are performance linked variable incomes only
2. Place of posting will be Ludhiana.

Kindly share the acceptance of the students by 1 PM tomorrow to take the process ahead.

Thanks & Regards

Aarveen

Sr. Manager-Talent Acquisition



OMCAREERS- HR Consultants Multiply To Maximize 2018

Om Careers - 2nd Floor , Above Yes Bank, Plot No B 15-91, Main G.T Road,

Miller Ganj, Ludhiana, Punjab 141003

Email: hr15@omcareers.co.in

Mobile:- +919041069931

Suneel
 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

image001.jpg

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - List of Selected students in the interview drive held on Januray 9,2019 : ...



3K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: training & placement <tpo@mmumullana.org>

Fri, Jan 11, 2019 at 12:12 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Harvinder singh <harvinder.crc17@gmail.com>

Fri, Jan 11, 2019 at 3:51 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Aarveen <hr15@omcareers.co.in>
Cc: "Rakesh Mohan (Om Careers)" <director@omcareers.co.in>, dj <deepakjain@omcareers.co.in>

Sat, Jan 12, 2019 at 12:29 PM

Dear Ma'am,

Greetings of the day !

Following five students are ready to join on Monday 14th Jan 2019.

Sorry for the formatting, I am replying from my mobile...

Sup
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Year Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
2	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - List of Selected students in the interview drive held on Januray 9,2019 : ...

3	Riya Singh	7074038853	2,40,000	1,20,000	2,00,000	5,60,000
4	Apurva Kaul	8350932043	2,40,000	1,20,000	2,00,000	5,60,000
5	Puja Khatri	7002719969	2,40,000	1,20,000	2,00,000	5,60,000

Regards

Sunil


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Ref No: 210792

Private & Confidential

Date: 29 September 2018

Mr. Ashish,
V P O Badhnara
Kaithal

Maryana - 136026

Dear Ashish,

Subject : Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Karvy Stock Broking Limited, as per the terms and conditions mentioned herein:

1. Date of joining, posting & location

You will join us on **7 January 2019** in our Broking Division at **Hyderabad**. Your title will be **Equity Advisor in Grade S6 (Executive Trainee)**. The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only)**. A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

3. Probation Cum Training Period

You will be on probation cum training for a period of **1 year** from the date of your joining, wherein you will undergo an extensive special training provided by the Company as detailed in Annexure-II. Upon successful completion of your training, the Company will confirm your employment in writing.


4. Resignation during Probation Cum Training Period

This role requires you to be trained extensively. During this period you agree not to leave the Company. In the event of your leaving the Company within this period, the Company is liable to recover from you the cost of your training in full or a minimum of **Rs. 75000/- (Rupees Seventy Five Thousand Only)** will be recovered from you.

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034.
T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com | www.karvy.com

SEBI Registration No: ANR/INR/2017/0130.052; MR 0907/POLAD; MF 0307/0111; MFCA-24; MR 2807/0118.
MISL, WFOIP-NICE: 247-2000; CDCL; IR-DF-COFL; FOD-0050; SEC 0944; Stock Broking (Hyderabad) Karvy.com; DP: sgdr@karvy.com
Corporate Office: National Capital Region No: 201/01/2000/0001; www.karvy.com; 2000/01/2000/0001


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Ref No: 210792

Irrespective of the above, your services are liable to be terminated by the company without assigning any reason by giving one month notice period or payment of gross monthly salary in lieu thereof on either side.

However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period days or without any pay in lieu of notice period.

5. Notice period

During Probation Period

Your services are liable to be terminated by the company without assigning any reason by giving 30 days notice period or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of 30 days or without any pay in lieu of notice period.

After Confirmation

Your services can be terminated by the company by giving 60 days notice or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of 60 days or without any pay in lieu of notice period.

6. Working hours

You shall follow the working hours of the company at the place of posting and as informed to you from time to time. Due to the nature of work in this industry, you shall be expected to adjust to extended working hours in case of any pressing commitment. For such extended hours of work you shall not be eligible to claim any overtime or any additional consideration frequently and/or if your job involves shift duties or late night work, you are required to familiarize yourself fully with your own personal effort with the public transport arrangements & safety requirements of any nature and further you are advised to make adequate arrangements for your transport & travel and for your own personal safety.

If you are assigned to a job/temporary duty in an unsafe territory/disturbed area, you are free to point out your requirements of safety.

7. Service rules and regulations

During your employment with the Company, you shall be governed by the Service rules, regulations, employee benefits, policies & procedures of the company detailed in the HR portal. This HR Manual is available to you from the HR Department and is also available online on the HR Intranet. You undertake to familiarize yourself with the HR manual and all amendments incorporated in the same from time to time by logging on to the company's intranet through your unique identification code provided to you on your joining the company. The terms and conditions laid down in the HR manual and as amended/updated from time to time and published on the HR intranet, shall be binding upon you, and shall form part of the terms & conditions of your employment with the company.

8. Duties and responsibilities

You shall apply yourself diligently and faithfully to all duties & responsibilities that may be assigned to you from time to time and will conform to such directions that shall be given to you by your superiors.

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SEBI Registration No: SEBI/HR/P/2007/20136, WSE: HR 030775139, HR 030770331, SFCR-SE: HR 240770139
NDDC: HR 02-NDN: 147-2005; CDSE: HR-01-CDSE-205-2008; NSC Email: Stock Broking: registered@karvy.com, DP: registered@karvy.com
Financial Services: registered@karvy.com, HR: 205_205_2008/2008

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Ref No: 210792

You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention of the Company that every employee of the Company takes upon himself/herself a certain degree of responsibility and is accountable for the work undertaken by him/her.

9. Code of conduct

In addition to your adherence to the Code of Conduct detailed in the HR intranet of the Company, you also abide and understand that you are being hired in a position of trust and confidence and realize your accountability towards protection of Company's interest and matters relating to its business and shall:

- (i) Maintain complete confidentiality and high level of integrity in all your actions performed on behalf of the company.
- (ii) Practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation & documents and in over all conduct.
- (iii) You will help in maintaining & enhancing the congenial, disciplined, participative and supportive work environment created by the company that fosters team spirit and high performance standards.

10. Non disclosure, secrecy and confidentiality

You acknowledge that the business of the Company is highly competitive and that any information concerning the Company's business (including but not limited to Strategies, Methods, Books, Records, Documents, Technical Information concerning its products & Services, Equipment, Processes, Customer Lists, Procurement Procedures, Pricing techniques, Credit & Financial data concerning Company, Customers and Business Affiliates) all comprise confidential business information and trade secrets, etc. vital to the business of the Company.

You hereby agree that you will not at any time during or after your employment period with the Company, make any unauthorized disclosure of any confidential business information or trade secrets of the Company, or make any use thereof, except for the benefit of and on behalf of the Company. For the Purpose of this paragraph, the term "Company" shall also include all affiliates of the Company.

Any disclosure which has not been expressly authorized by the Company shall be called 'Unauthorized Disclosure'. The unauthorized disclosure of confidential information shall constitute a serious misconduct and the Company shall be entitled to take appropriate disciplinary action against you including termination of service. Unauthorized disclosure and use of confidential information of the Company after the termination of your relationship with the Company shall entitle the Company to initiate appropriate legal proceedings, including but not limited to seeking an "Order of Injunction".

11. Non-solicitation & non-compete

You agree and undertake that during the term of your appointment with the Company and for a term of one (1) year after the termination of your appointment with the Company for any reason whether with or without cause, you will not, directly or indirectly solicit, induce, recruit, or encourage any Company employees, who were during the term of your appointment, employees of the Company, to leave their employment, or take away such employees, either for yourself or for any other person or entity without the Company's express written consent. You further agree and undertake that you will not engage in soliciting business or allied business that is similar or competitive with the business of the Company, with those clients with whom you had any contact, during your appointment and for a period of one (1) year after your appointment with the Company ceases.

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SEBI Registration No: IN30-988107798-230770330, REG. NO: 030770330, INF: 030770331, MEX: SE: 19E 230770331, DP: 19DP-988107798-230770330, SEBI: IN-DR-CO2-305-2305, ITC: 030770330, Karvy Stock Broking: karvy@karvy.com, DP: 19DP-988107798-230770330

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42

Ref No: 2310792

12. Copyright

The copyright in all the work produced, i.e. literary, artistic, photographic or other work, documents/materials and intellectual property developed and gathered by you during the course of employment shall be and remain the exclusive property of the Company. You shall return the same to the Company on termination or at such earlier time as required by the Company.

The work produced shall be the exclusive property of the Company and the Company shall be free to deal with the same in such a manner as it deems fit. This para is also applicable to any activity relating to Trade Marks, patentable work or any other activity leading to intellectual property rights.

13. Usage of computers

The Company has extensively introduced computerization to improve efficiency and productivity. You herewith agree and undertake to extensively abide by the Information Technology policies and rules framed by the Company from time to time. Any misuse or violation of any of the I.T policy/rule shall make you liable for the disciplinary action by the Company including termination of your appointment and taking appropriate legal proceedings against you.

14. Undertakings:

(i) You agree that the assurances, undertaking, etc., in regard to your education/qualification certificates, work experience certificates, previous employer's certificates and all other certificates, information, declarations and undertakings are true and correct. You undertake that there are no claims, damages or legal actions of any nature instituted against you by any institutions, authorities including previous employer(s). You further undertake that no legal cases of above nature have been instituted against you in past or currently in progress even in your personal capacity. If any of the information or undertaking in relation to above is found incorrect, the Company reserves the right to take appropriate disciplinary action including termination of services.

(ii) You confirm that you have adequately declared in writing any kind of medical problem, which you may have had in past or present, prior to accepting the offer of employment with the company, including alcoholism. You confirm that any such history has been adequately disclosed by you to the company in writing prior to you having accepted the offer of employment in the company.

15. Professional ethics


The company follows highest level of ethics and follows the law of the land in conducting business and offering employment in different geographies. You are required to deal with the Company's information, money, material and documents with utmost honesty and professional ethics.

if you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or any affairs/information of the Company or of theft or of misappropriation, regardless of the value involved, the Company shall initiate appropriate action as per its disciplinary action policy, notwithstanding with other terms of the policy, it also includes termination of your services with immediate effect.

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SEBI Registration No: INE 000001020001, REGD. NO: 010770109 (D-012770271), MCA 21 No: 000001020001
ROK, IN DP-REGD-247 (DPS), (DSE), IN DP-025, SEB-005, MCA 21 No: 010770109, Karvy Stock Broking Ltd, 46, Avenue 4, Banjara Hills, Hyderabad - 500 034
www.karvy.com


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43

TERMS AND CONDITIONS

16. Safe custody of company property and recovery of dues

You will be responsible for the safekeeping and good condition and order of all the Company property entrusted to your care and charge. The company reserves the right to recover from you any unauthorized expenditure incurred, losses of any company property lying in your possession, seek refund of any unsettled loan or unsettled advances taken and make a charge on your dues for any payments due to the company from you.

17. Indemnity

You shall indemnify the Company against any loss, damage, proceeding which the Company might suffer due to any wrongful, mala fide acts, negligence, gross dereliction of duties on your part. Such indemnity shall not prejudice the right of the Company to terminate your services on such count or the right of the Company to seek other remedies which the Company may have to make good the loss or damage.

18. Exclusivity

During the term of your appointment with the Company, you will work exclusively for the Company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, related to the business in which the Company is now involved or becomes involved during the term of your appointment with the Company, nor will you engage in any other activities that conflict with your obligations of the Company.

19. Severability

If any term of this letter shall be invalid or unenforceable by any Court of competent jurisdiction, the remainder of this letter, other than that portion determined to be invalid or unenforceable, shall be unaffected thereby and each valid term of this letter shall be enforced to the fullest extent permitted by law.

20. Resolution of dispute

All disputes or differences arising in connection with this letter shall be subject to the jurisdiction of courts in Hyderabad only irrespective of your working location that may change as per exigencies.

21. Retirement

You will automatically retire from the services of the company at the end of month in which you attain the superannuating age of 58 years. Your date of birth as recorded with us, will be used to calculate your age of superannuation.

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REGISTRATION NO. 402, KARVY HOUSE, INTERIOR NO. 10, BANJARA HILLS, HYDRABAD, TELANGANA, INDIA. CIN: U65101TG2005PLC000001. KARVY STOCK BROKING (P) LTD. REGD. OFFICE: KARVY HOUSE, 45, AVENUE 4, STREET NO. 1, BANJARA HILLS, HYDRABAD - 500 034. TEL: +91 40 23312434. FAX: +91 40 23311968. WWW.KARVY.COM

[Signature]
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HR/HR/200782

22. Handing over process

In case of your disassociation from the company due to any reason, before relief from the services of the company you will be required to complete your pending tasks and undertake a formal hand-over of charge of your job responsibilities to a designated official of the company identified by the Head - HR or your immediate supervisor. In case of your departure without completing the hand-over procedure as per the then prevailing policy of the company, the company reserves the right not to settle your accounts and not to pay any amounts as might be payable to you as far as may be permissible to hold under the applicable laws.

Further, in case of your disassociation from the company as aforesaid, you shall hand over to the designated personnel all material, information and property belonging to the company and in your possession at the earliest and not later than the last working day.

23. Termination of employment

Under certain specific circumstances as mentioned below, your employment can be terminated by the company anytime without providing any notice or compensation in lieu of notice whatsoever.

(i) Breach of any terms of this appointment, code of conduct, Policies & procedures of the company detailed in the HR manual, published on the company's intranet or any rules made by the Company from time to time.

(ii) In the company's opinion; any act of gross misconduct & indiscipline on your account, De-falsification, Dishonesty, Misappropriation, Dereliction of duty in discharging your duties and functions, Unpunctuality, Neglect of duty.

(iii) Absence from your normal place of work for more than Seven (7) days continuously without appropriate reasons & prior sanction of leave.

(iv) Consistent non-performance by you as per the verdict of the company.

(v) Of your being convicted of any Criminal offence.

(vi) Of your mental or physical incapacity to discharge your functions.

In the event of intended termination from services on the grounds mentioned above, the company will seek your explanation in writing detailing the breach and will provide you seven days time for furnishing your explanation formally. The company reserves the right to accept or reject any such explanations provided by you and at the same time, the Company reserves the right to terminate your services without notice and explanation, with immediate effect, where the Company is prima-facie convinced of the breach of a serious nature. The company's decision to discontinue your services shall remain final and binding on you.

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T: +91 40 23312454 | F: +91 40 23311960 | service@karvy.com | www.karvy.com

HR/HR/200782-46-Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034. T: +91 40 23312454 | F: +91 40 23311960 | service@karvy.com | www.karvy.com

55

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24. General

Employees may please note that their behavior towards any member of the public that they come across should be courteous. The Management reserves the right to take disciplinary action against any employee, who has been found to have misbehaved with any member of the public or any other individual. Further,

(i) The company will deduct taxes as appropriate and consistent with the Indian Tax regulations. You will be responsible for your tax liabilities under all applicable Tax Laws and Regulations.

(ii) You may be required to undertake travel on Company's work as and when required. In case of travel on Company business, you are entitled to such travel expenses/allowance as may be in force from time to time.

(iii) In case of any change in your residential address or any relevant changes in your personal data during the pendency of your employment with the Company, it shall be your duty to intimate the same to the Company in writing within three days from the date of change.

(iv) All communications mailed to you by the Company to the last address given by you shall be deemed to have been received by you.

(v) The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc., and amendments thereof as presently applicable to you and as may be amended from time to time.

(vi) Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR manual/intranet and other policies and procedures of the Company as presently applicable and as may be amended from time to time.

(vii) You shall not do anything or cause to do anything which shall bring dishonor and/or disrepute to the Company or engage in unlawful/immoral activities.

(viii) If at any time you are involved in any legal/administrative/quasi-judicial proceeding(s), you shall immediately inform the Company the details thereof.

(ix) You shall not at anytime use your association with the Company to gain unfair advantage for personal purposes.


(x) In the event of termination of your employment by the Company and/or your resignation before completion of 12 months in service, you will need to refund joining bonus paid to you at the time of joining, all or any expenses incurred by the Company on account of your Relocation.

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SEBI Registration No: SEBI/REG/REG-1/2007/1138, SEBI-REG-01/07/2010-01/0107/0131, MCK-54, THE 2407/0138.
INSD, IN-OP-ASST-247-2325; CERN: IN-OP-CERN-305-2009; KDC email: Stock Broking: sgskub@karvy.com; OP: sgskub@karvy.com
For more information please visit our website: www.karvy.com


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REGISTRATION NO. SEB 2311968

25. Address for the purpose of Communication

Any communication sent to the following address shall be deemed to be proper service of the communication.

Mails sent to the address:

Company: Karvy Stock Broking Limited,

Email id: hr@kavya.com

Fax: +91 040 23111968

Employee Personal email id: shardul.ambal74@gmail.com

The parties undertake that they shall communicate/update any change in address within one month of any change taking place in the above particulars and the said change shall be deemed to become effective if sent by Registered Post to the above address or the personal email id or fax number of the parties mentioned above.

The terms and conditions that are not specifically set forth in this letter will be determined pursuant to the applicable laws of India and the Company's policies and code of conduct, which may be amended from time to time. This Agreement shall be governed by and construed in accordance with the law of India. If you are in agreement with the conditions outlined in this letter including the annexure, please signify your receipt and acceptance and return a copy of this letter to us.

We wish you a long and happy association with us.

Thanking you,

for Karvy Stock Broking Limited

Sd/-

Rajagopal I

Vice President

Human Resources

Please Note : This is an on-line letter, hence, does not require any authorized signature.

Enclosed : Compensation Structure - Annexure I

Acknowledgment and Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance

Name: Ashish

Karvy Stock Broking Limited

Registered Office: Karvy House, 4th, Avenue 4, Street No.3, Banjara Hills, Hyderabad - 500 034.
T: +91 040 23112454 | F: +91 040 23111968 | hr@kavya.com | www.kavya.com

REGISTRATION NO. SEB 2311968
REGISTRATION NO. SEB 2311968
REGISTRATION NO. SEB 2311968

Registrar
(Signature)

Ref No: 210793

Name: Achish . Designation: Equity Advisor Annexure - I
Grader: S6 (Executive Trainee) Location: Hyderabad

Compensation Structure

Particulars	Amount in INR per month	Amount in INR per annum
Basic	7,290	87,480
HRA	4,380	52,560
Other Allowance	3,978	47,736
Provident Fund (Employer Contribution)	675	10,500
Advance Bonus	1,460	17,520
Conveyance	1,600	19,200
Medical	1,250	15,000
Fixed CTC	20,833	2,50,000

(Rupees Two Lakhs Fifty Thousand only)

Others:

Further you will be eligible to receive performance linked variable pay up to Rs.62,500/- per month. This variable pay is linked to performance and achievement of defined KRAs.

Other benefits:

- Personal Accident Cover: Personal accident cover for self in cases of death or disability
- Mediclaim: Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.
- Gratuity: As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the Company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anyone other than your department head or HR is liable for disciplinary action.

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ISDL: IN-OP-NCDL: 247-1005, CDCL: IN-OP-CDL: 305-2900, AIC: email: Stock Broking: 99-08898@karvy.com; LLP:
Financials/Follow: 11/08/2018 Contact No: +91 40 23311968

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qualityaustria

PATANJALI

PATANJALI AYURVED LIMITED

(CIN : U24237DL2006PLC144789)



An ISO 9001 : 2008, 14001 : 2004, 22000 : 2005, OHSAS 18001 : 2007 / HALAL/ GMP Certified Company

PAL/Intern/0173

Date: 31st October 2018


TO WHOMSOEVER IT MAY CONCERN

This is inform you that Mr. Avinash Kumar, Maharsihi Markandeshwar University, Mullana, will be undergoing "Marketing Interns" in our organization, Training will start from 01st Nov. 2018 onwards

This Certificate is issue on students Request for submitting to respective college/institution.

For Patanjali Ayurved Limited.


Authorized Signatory


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

STRICTLY CONFIDENTIAL**LETTER OF OFFER**

Ref No: NEIPL/18-19/OFFR/11062

Calvin Lyall
Ambala, Haryana.
Mobile: 7206374394

Date: 05-Oct-2018

Dear Calvin Lyall,

Welcome to the Next Education family. Next Education is India's leading technologically-powered content provider for K-12 sector. We partner with 12,000+ schools, 12,000,000+ students and 240,000+ teachers across India and abroad. Since being founded in 2007, Next Education has consistently innovated and come up with award-winning solutions for all K-12 stakeholders. Our portfolio of products includes TeachNext, LearnNext, NextGurukul, NextERP, NextDeeksha, NextLabs, NextCurriculum, NextPlay and Next Learning Platform. We also have a pan-India presence with over 2,000+ employees.

With reference to the interview you had with us we are pleased to offer you an appointment as **"Business Development Executive"** at **Bhatinda** location. You are required to report to **Nitin Singh, Area Manager** and **Cell - 9646168204** at **9:00 am** on **11-Oct-2018**. Your compensation, as already discussed and agreed with you, is detailed in **Annexure I**.

Your employment will be governed by the terms stipulated in the **Terms of Employment** and the **Non-Disclosure Agreement** attached herewith. These documents need to be duly signed by you at the time of joining. This offer is made to you on a good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void. The offer letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapse on the stipulated date.

Please bring photocopies of all the documents mentioned in **Checklist** on the date of joining.

Kindly ensure you send us your acceptance of the offer through email to HR@nexteducation.in within 2 days of the date of issue failing which the offer would stand null and void.

Thank you,

For Next Education India Pvt. Ltd



Daljit Singh Bajwa
Director

I Accept and agree to the details above:



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ANNEXURE I

Name: Calvin Lyall

Designation: Business Development Executive

Date of Joining: 11-Oct-2018

Department: Sales

CTC Break-up

Component	Monthly	Yearly	Mode of Payment
Basic Salary	10000	120000	Monthly
House Rent Allowance	5000	60000	
Conveyance Allowance	1600	19200	
Stat Bonus	583	6996	
Other Allowances	5335	64020	
Monthly / Yearly Gross (a)	22518	270216	

Benefits

PF Contribution (Employer)	1800	21600	Monthly
ESIC Contribution (Employer)	0	0	
#Total Benefits Package	682	8184	
Total (b)	2482	29784	
Total (a+b)	25000	300000	
*Variable Bonus (c)	6250	75000	Yearly
** Annual Bonus (d)		125000	
Total Cost To Company (a+b+c+d)		500000	

Standard Deductions

Gross Salary	22518	270216	Monthly
PF Contribution (Employee)	1800	21600	
ESI (Employee)	0	0	
Professional Tax	0	0	
****Approximate Net Salary	20718	248616	

Total Benefits include Medical Insurance and Life Insurance.


* Variable Bonus is performance-linked and will be paid monthly based on targets.

** Annual Bonus is paid out as per Management discretion and depends on both individual and company performance.

**** Subject to Income Tax Deduction and Professional Tax deduction as per Professional Tax Act of the state

(*) The Travel is separate from the CTC. According to the Travel Policy, the amount will be reimbursed on reporting manager's approval.

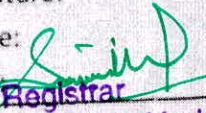
For Next Education India Pvt. Ltd


Daljit Singh Bajwa
Director

Signature:

Name:

Date:


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Mullana-Ambala 133-207

ANNEXURE II

Name: Calvin Lyall

Designation: Business Development Executive

Date of Joining: 11-Oct-2018

Department: Sales

Yearly Bonus Payout Trends (Employees in similar role in sales)

Top 10% of Employees	Get more than ₹ 1.00 LPA
Between 10-25% of Employees	Get between ₹ 75,000 to ₹ 1.00 LPA
Between 25-75% of Employees	Get Between ₹ 50,000 to ₹ 75,000 PA
Balance 25% of Employees	Get Less Than ₹ 50,000 or Nil PA
Monthly Variable Payout Trends (Employees in similar role in sales)	
Upto 75% of Employees	Get 60%

Checklist of Employee Forms

Name:		Calvin Lyall	
Employee ID:			
Joining Date:		11-Oct-2018	
Designation		Business Development Executive	
Sr. No.	Joining / Post-joining Documents	Self-Check	HR Check
1	Joining Report (duly signed)		
2	Terms Of Employment (signed on all pages)		
3	Non-Disclosure Agreement (signed on all pages) - to be printed on the 'Legal Paper' only (green in color) - Mandatory		
4	Offer Letter (signed)		
5	Experience letter OR Relieving Letter OR Resignation acceptance document.		
6	Educational Certificates (Postgraduation, Graduation, HSC, SSC)		
7	Current Address proof (rental agreement, utility bill, other government issued document)		
8	Permanent Address Proof (Passport, Driving License, Ration Card, Bank Statement, Voter ID, Utility Bill, Rental Agreement)		
9	PAN Card / Online Pan Number (Mandatory)		
10	Aadhar Card (Mandatory)		
11	5 Photographs		
12	ESIC Nomination Form, if applicable. (see sample form)		
13	PF Nomination Form (see sample form)		
14	Any other documents		
15	Salary Slip from previous organization		
16	Updated resume		
17	Cancelled Cheque (In case you have existing Bank Account with HDFC)		

Verified by:

Employee id:

Date:

[Signature]
 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

13-02-2019

Chirag Gupta
Chandigarh

Subject: LETTER OF OFFER

Dear Chirag,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-02-2019**.

The annual compensation calculated on Cost to Company will be **INR 259000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs. 17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs. 20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Ludhiana**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Tanu Sharma


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Chirag Gupta	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	18-02-2019	
CTC	250000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3080	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benifits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC [Total C1+C2+C3 + Statutory Bonus](a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home (a - b - C2)	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Tanu Sharma

Head - Human Resources, Chandigarh



Registrar

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Mullana-Ambala 133-207

AXIS BANK



Name: Deepali

Employee No.: 182682

Gender: Female

Blood Group: B+

Issuing Authority: Vice President HR

Date of Joining at Axis Bank: 03-May-2019

Grade: Assistant Manager

Supervisor Name: Anuj Singla

Posted Branch Name: N498:Sadaura (Haryana)

HRRM Name:

POHIT SINGHA
65692

Date of Reporting at Branch: 03-May-2019

Role: Branch: Customer Service Officer

Supervisor Contact No:

Posted Branch Address: Sadaura Branch

HRRM Signature:

[Handwritten Signature]

Personal Information :

	Name: Deepali	Date of Birth: 29-Oct-1997	Marital Status: Single
	PAN: CUPFD2395P	Aadhar No.	Registered Disability: No.
	Contact Number: 7027246384	Emergency Contact Name:	Emergency Contact Number: 9416447056
	Permanent Address: HOUSE NO 441, AGGARWAL COMPLEX		
Blood Group B+	Communication Address: HOUSE NO 441, AGGARWAL COMPLEX, Ambala, Haryana., 133201		
Gender: Female			

Employment Details:

Employee ID: 182682	Employee Name: Deepali	Date of Joining: 03-May-2019
Group:	Grade: Assistant Manager	Role: Branch: Customer Service Officer
5 days working: No	Posted branch: N498:Sadaura (Haryana)	Date of Reporting at branch: 03-May-2019

Declarations:

Sr.No	Particulars	Date & Time
1	Self - Declaration Medical Fitness Form	25-Apr-2019 07:46:00
2	Declaration-cum-undertaking	25-Apr-2019 07:46:00
3	Declaration of Fidelity and Secrecy	25-Apr-2019 07:46:00
4	Declaration to be bound by the Staff Rules	25-Apr-2019 07:46:00
5	Code of Conduct for Prevention of Insider Trading	25-Apr-2019 07:46:00
6	Declaration to be bound by all the policies and processes of Axis Bank	25-Apr-2019 07:46:00
7	Code of Conduct & Ethics	25-Apr-2019 07:46:00
8	Statement of Assets and Liabilities as on 31st March	25-Apr-2019 07:46:00

I hereby declare that I have read and understood the Axis Bank (staff) Rules, 1994 and I hereby subscribe to and agree to be bound by the said Rules, as may be in force from time to time.

[Handwritten Signature]
Registrar
Maharishi Markandeshwar
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Mullana-Ambala 133-207

I hereby declare that I will submit the below mentioned pending document within 45 days. In case of non-submission of document Bank will be liable to terminate me without any notice or any compensation in lieu of notice.

I hereby declare that the information & particulars given by me in the form are true and correct. I also note that if any of the above statements is incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my appointment will be liable to be terminated without any notice or any compensation in lieu of notice.



1. This onboarding pass is valid only if it carries signature of the Axis Bank HR official.
2. Upon generation of your employee id, Please approach a nearby Axis Bank branch for opening your staff salary account
3. Your salary shall be credited in your staff salary account only if your employee number is correctly updated by the branch before the salary cut off date (around 18th of each month).
4. User ID and password to access systems/PC shall be made available to your supervisor.
5. Once you have access to the system/PC, please log in to the Axis Employee portal called myConnect (<https://myconnect.axisb.com>) using your domain id and password.
6. MyConnect serves as your one stop access to Staff rules laid by our Bank, information related to your employment, Salary & Compensation, Leave and Attendance, Reimbursements, etc.
7. It is expected that you carefully go through and adhere to the various policies laid down by the bank.
8. To help you familiarize with the policies as well as organisation culture, please feel free to approach your buddy for any help.

This card is not transferable and is the property of the Bank

If found please return to:

Vice President - Human Resources
Axis Bank Ltd
Corporate Office
Bombay Dyeing Mills Compound,
Pandurang Budhkar Marg, Worli
Mumbai - 400025

Tel: +91 22 2425 2525 / +325 2525

Education Details:

1 (M.B.A Score of 38 marks - 7.93)

Course Name	Institute Name	University	Course completion status	From Year	To Year	Main Subject - Specialization	Mode of Qualification	Grade / mark / CGPA
Bachelor of Commerce	Kurukshetra University	Kurukshetra University	Completed				Full Time	71
Master of Business Administration	Maharishi Markandeshwar University	Maharishi Markandeshwar University	Completed				Full Time	56
12th Standard	Others	Central Board of Secondary Education (CBSE)	Completed				Full Time	88
10th Standard	Others	Central Board of Secondary Education (CBSE)	Completed				Full Time	8.0

Employment Details:

Type of Employment	Name of the organization	Functional Designation	From Date	To Date	Internal HR Grade Band	Posted At	Relieving Letter Available

Sup
Registrar
Maharishi Markandeshwar
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Mullana-Ambala 133-207

BRAND KONNECT WIZARDS PVT. LTD.

FLAT NO. 504B, GH-111, SECTOR-20 PANCHKULA Panchkula HR 134116

Date : 01-03-2019

To,

Deepika Sharma
Subject : Offer Letter

Dear Deepika,

In reference to your application, we would like to congratulate you on being selected with Brand Konnect Wizards Pvt. Ltd. Your work is scheduled to start from 11th March 2019 for a period of 6 Months. After Training period, you will get paid Rs. 4.25 LPA/- (Rupees Four Lakh Twenty Five Thousand) Yearly you will be working as an '**Inside Sales Manager**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:


- Number of working days is 6 day's in a week
- During your training, you are expected to be disciplined and sincere towards your job responsibilities
- Based on your performance, PPO will be released before the completion of your internship at Brand Konnect Wizards.

Again, Congratulations and we look forward to working with you.

Best Regards



Manager - Human Resource
Brand Konnect Wizards Pvt. Ltd.


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INDIGROW E-COMMERCE PVT. LTD.

Near Second Floor, Plot No-336, Park Phase IV, Gurugram, Haryana 122001
099155 18124 | suresh@indigrow.in

Dated: 12th April, 2019

Dear Dharamveer,

Welcome to Indigrow.

In response to the interview and subsequent discussion you had with us, we are pleased to offer you the position of **Business Development Manager** on following terms and condition :-

Probation Period :- 3 Months from date of joining
Cost to the Company :- 3.50 LPA

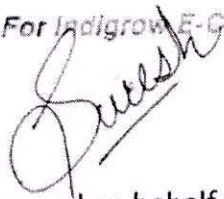
Your expected Joining month is **to be informed**. To accept the offer, you need to share the below list of documents in the soft copies through email.

List of Documents Required:

1. Mark sheets/ Highest Qualification Certificate
2. Address Proof
3. Pan Card
4. 2 Passport size photographs
5. Experience letter of last company. (If Applicable)

All terms and conditions of your appointment with the company shall be in accordance with the policies, which you will be required to sign on your start date. We would appreciate your indicating acceptance of this offer by signing this letter. In case you have any questions, please feel free to get in touch with us. We look forward to your joining us.

For Indigrow E-Commerce Pvt. Ltd.



Auth. Signatory

For and on behalf of

Indigrow E-commerce Pvt Ltd


Registrar
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Mullana-Ambala 133-207



North/NCR018:Panchkula Circle _PKL/11998/AXISB/HR/REC
29-Mar-2019

Ms. Diksha Ahuja
30,Ram Nagar , Ambala City -134003

Dear Diksha Ahuja ,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager in Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

Basic Salary	Rs.	7,500.00p.m.
Basket of Allowance	Rs.	11,550.00p.m.
Provident Fund	Rs.	900.00p.m.
Gratuity	Rs.	361.00p.m.
Fixed Cash + Retirals	Rs.	20,311.00p.m.
Total Fixed Cash + Retirals	Rs.	20,311.00p.m.

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.


1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.


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:: 2 ::

1.3.2 Group Mediciam (Floater) Policy:

On joining the services of the Bank, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediciam (Floater) Policy in respect of yourself and a maximum of 3 of your dependents (relations comprising of Spouse and Children upto 25 years of age). Further, you have an option to enrol additional dependents under Parents and / or Parent-in-Law's policy by paying applicable premium in addition to the above 3 dependents. Additionally an option of Top Up policy is also available by paying the premium. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Myconnect Portal upon your joining. The terms & conditions of the mediciam policy is valid only till expiry of the insurance policy and are subject to amendments upon renewal.

1.3.3 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be deducted from your first salary. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.4 Variable Pay / Incentive Plan:

Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

- 2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate Prevailing on your last working day.
- 2.2 The Notice period pay reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year. Thus, the reimbursement shall be net of tax of the total amount paid by you to your employer.
- 2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

The various leave entitlements are detailed in the Leave Annexure

4. Terms of Employment

4.1 Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following:

- 4.1.1 Your submission of self-declaration of medical fitness in the prescribed format provided on our onboarding portal.


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3

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.

4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:

4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.

4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement:

4.4.1 Separation during probation:

a. **On account of Resignation :** During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with Privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination:** During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons therefor.


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4.4.2 Separation after Confirmation:

14

a. **On account of Resignation:** After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination:** Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

a. Written resignation should be submitted to your immediate supervisor, and also intimated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation, the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms

4.5.1 Code of Conduct & Ethics:

a. As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.

b. If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.5.1 The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.


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4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Manmohan Verma

Manmohan.verma@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

Encl: - a/a



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Date: **October 26, 2018**

AHI/OFF/0158/18

Ms. Diksha Jain
Shop No 51, Anaj Maudi Ratta
Dist Fatehabad

Sub: OFFER LETTER

Dear Ms. Diksha,

With reference to your application and subsequent interviews, the management is pleased to inform you that you have been selected for the post of **Management Trainee** in the department of **Non Clinical Areas**.

You will need to join on or before **October 29, 2018** failing which our offer stands withdrawn.

At the time of joining you will have to submit the following documents:


- 4 passport size colour photographs,
- Photocopies of all your Educational Mark sheets and Certificates.
- And 2 photocopies of your address proof and photo identity proof.
- Relieving letter and experience certificate from the previous employer, if any.

As part of your **Terms & conditions of employment**, you are also eligible for our **Retention Bonus Scheme**. The details of which is as follows:

As Management Trainee you will have to give a guarantee for staying with the organization for minimum 2 years and if you stay with us for the 3rd year, you will be eligible for **Retention Bonus** as follows:

- You will have to deposit Original Documents with us for the period of 2 years towards training cost of Rs. 50,000.
- If you leave before 2 year, you will have to pay training cost of Rs. 50,000 to get your Certificates back.
- After completion of 2 years, you will be eligible to get Rs. 50,000 as Loyalty bonus

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- After completion of 3 years, you will be eligible for Rs.50,000 (an amount equal to Training cost will be paid by hospital as Retention Bonus). The hospital contribution of Retention Bonus will only be given if your performance is at least MR (Met Requirements) - for all the 3 years.

If the offer letter is acceptable to you, please acknowledge the same by signing and returning the duplicate copy as a token of your acceptance.

Particulars of your CTC will be stated in your appointment letter.

Appointment letter will be issued to you on the day of joining.

Your Offer letter stands valid subject to the clearance of Medical Fitness test.

For Asian Heart Institute



Dr. Ramakanta Panda
Vice Chairman & Managing Director



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Mullana-Ambala 133-207

13-02-2019

Dipankar Chanda
Chandigarh

Subject: LETTER OF OFFER

Dear Dipankar,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 18-02-2019.

The annual compensation calculated on Cost to Company will be **INR 273000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.18000 /p.m.	108000
2	Revised Salary - After Six Months*	Rs.21000 /p.m.	126000
	Performance Cum Retention Bonus**	Amount	18000
3	End of 6 Months - One month Salary	18000	21000
4	End of 12 Months - One month Salary	21000	273000
	Total CTC per annum		

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Chandigarh.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.


You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Tanu Sharma


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Dipankar Chanda	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	18-02-2019	
CTC	273000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5400	6300
House Rent Allowance (HRA)	3240	3780
Departmental Allowance	2250	2625
Desk Allowance	2250	2525
Personal Allowance	1094	2325
Salary (C1)	15134	17656
Statutory Components		
Employer PF Contribution	648	758
Employer ESIC Contribution	719	839
Benefits(c2)	1367	1595
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1490	1748
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	18000	21000
Deductions		
Employee PF Contribution	648	756
Employee ESIC Contribution	265	309
Total Deductions (b)	913	1065
Net Take Home (a - b - C2)	15720	18340
Total CTC	18000	21000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

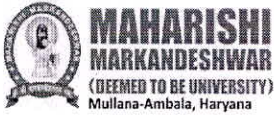
Yours sincerely,
For Just Dial Limited



Taru Sharma
Head - Human Resources, Chandigarh



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Sunil Kumar Malik <tpo.skm@mmumullana.org>

Campus Drive- MMU

Saurabh Chauhan <saurabhchauhan@policybazaar.com>

Tue, Jun 25, 2019 at 3:24 PM

To: Sunil Kumar Malik <tpo.skm@mmumullana.org>

Cc: Ruchi Shukla <ruchi@policybazaar.com>, training & placement <tpo@mmumullana.org>

Hi Sunil,

Greetings from Policy Bazaar!

Thanks for all your support during the campus drive at your University. As per process held we would like to offer fulltime role to Mr.Divya Raj and we will release the offer directly with the candidate.

Regards,

Saurabh Chauhan

From: Sunil Kumar Malik [mailto:tpo.skm@mmumullana.org]

Sent: Friday, June 21, 2019 1:02 PM

To: Saurabh Chauhan

Cc: Ruchi Shukla; training & placement

Subject: Re: Campus Drive- MMU

Dear Mr Saurabh,

Greetings from MMDU Mullana.

As per the campus drive held at our campus, please if you can share the results we can freeze those students respectively.


Regards



Sunil Kr. Malik

Head - Training & Placement

Mob: 08059932369, 09411381740


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Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Maharishi Markandeshwar University
(NAAC Accredited Grade 'A' University)
Mullana - Ambala, 13207, Haryana, India
Visit us at: www.mmumullana.org

On Wed, Jun 12, 2019 at 12:57 PM Saurabh Chauhan <saurabhchauhan@policybazaar.com> wrote:

Hi Sunil,

As discussed, we will be conducting the drive on 18th Jun'19. All the students who are applying in the drive needs to carry their resume along with 3 passport size photographs. We will start the drive by 09:30 AM. Kindly share the complete address for the campus.

Regards,

Saurabh Chauhan

From: Sunil Kumar Malik [<mailto:tpo.skm@mmumullana.org>]
Sent: Tuesday, June 04, 2019 10:31 PM
To: Saurabh Chauhan
Cc: Ruchi Shukla
Subject: Re: Campus Drive- MMU

Hi Saurabh Sir,


Thanks for the mail, we will take out mailer to get maximum registrations

I will keep in touch.

Regards



Sunil Kr. Malik
Head - Training & Placement
Mob: 08059932369, 09411381740


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On Tue 4 Jun, 2019, 2:38 PM Saurabh Chauhan, <saurabhchauhan@policybazaar.com> wrote:

Hi Sunil,

As per the discussion, PFA the Job Description for the profile that we are hiring for. We can conduct the drive as per the availability of the students in you campus. Looking forward for a positive response.


Regards,

Saurabh Chauhan

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Mullana-Ambala 133-207



Dated : 13th Feb. 2019

Ms. Ekta Kumari

Address:-

H.No. 115,
Harbanspurn Colony,
Near L.T.1, Yamuna Nagar
Haryana
Ph. No. 7404127078
Email - ektakumari07@yahoo.com

Subject: Offer of Appointment as " Executive-Quality"

Dear Ms. Ekta Kumari,

Further to the interview / discussion that we had with you , we are pleased to hire your services in the department of **Quality** at Quantzo Health services . You will be associated as **Executive-Quality** on the terms and conditions that have been discussed and mutually agreed.
You are required to join your duties on or **18th Feb. 2019**.

Please bring following documents at the time of your joining .

1. Qualification Certificate.
2. Five passport size photographs.
3. Copy of Aadhar card.

Also you will be asked to assist in all the projects that are under the services of the organization for which you will be asked to visit the Hospital as and when required.
We look forward for long and mutually beneficial association.
We welcome you to Quantzo Family.
Kindly provide acknowledgment via email highlighting acceptance.

With best wishes,
For Quantzo Health Services

Rajat Sharma

Rajat Sharma
Director,
Quantzo Health Services.
Hand Phone - 0-9818197306
Email-quantzohhealthservices@gmail.com

Quantzo Health Services
Power of 3 "p" Passion, Perseverance & Patience
Registered office: C-5/D 24B, Janak Puri , New Delhi-11058

[Signature]
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

33



APPOINTMENT LETTER

19-Aug-2020

Mr HARMANJOT SINGH
S/O S HARJIT SINGH VILL JAWAHARGARH 134, AMBALA HARYANA

VILLAGE JAWAHARGARH, PO SAHA
SAHA
HARYANA
133104
INDIA

Employee Code: NP10104981

Dear Mr HARMANJOT SINGH,

On careful consideration of your application for employment, and various rounds of discussions, we, Muthoot Fincorp Ltd. are pleased to offer you employment as per the terms and conditions as given below:

I. Employment Title

We are pleased to offer you the post of **CUSTOMER SERVICE EXECUTIVE** in Grade **B1** of Muthoot Fincorp Ltd. with effect from **27-Jul-2020**

II. Location

Your initial place of posting would be **AMBALA CANTONMENT**; however, the Management reserves the right to transfer you to any other location where the Group has office/branches or newly established office or any other locations as per the requirement of the business. Your services are transferable at short notice, to any department or your services may be seconded to any other Group Companies or any other place where work of the Group is carried out, as may be necessary. In the event of transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

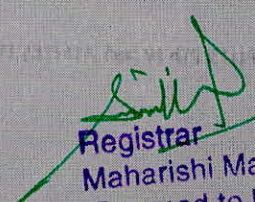
III. Compensation Package

Your compensation package will be as detailed in **Annexure A**. The compensation package shall be governed by policies and guidelines of the Group presently applicable and as may be modified from time to time.

If entitled, you shall become a member of all statutory Employee Welfare / Benefit Schemes presently applicable and as may be modified from time to time.

Employee's contribution towards statutory and other Group initiated welfare / benefit schemes will be deducted from the monthly salary. Any modification in the same will be applicable to you from time to time.

Muthoot Fincorp Ltd.
C/O S Harjit Singh, Vill Jawahargarh 134, Ambala, Haryana 133104, India
Email: hr@muthootfincorp.com
www.muthootfincorp.com


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15171/AXISB/HR/REC/North/NCR018:Panchkula Circle _PKL
25-Apr-2019

Ms. Harmeet Kaur
#456, Dashmesh Nagar, Ambala, Haryana 133201

Dear Harmeet Kaur,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager** in **Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

Basic Salary	Rs.	7,500.00p.m.
Basket of Allowance	Rs.	11,550.00p.m.
Provident Fund	Rs.	900.00p.m.
Gratuity	Rs.	361.00p.m.
Fixed Cash + Retirals	Rs.	20,311.00p.m.
Total Fixed Cash + Retirals	Rs.	20,311.00p.m.

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

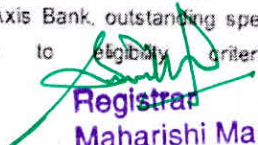
1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.


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4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact -

Manmohan Verma

Manmohan.verma@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

Digitally signed by DS AXIS BANK LTD 2
Date: 2019.04.25 14:49:46 +05:30
Reason: LOI
Location: mumbai

Encl - a/a


Registrar

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Mullana-Ambala 133-207**



Jatinder Sadhana <tpo.jatinder@mmumullana.org>

Final Selection with eClerx

21 messages

Arun Thapar <Arun.Thapar@eclerx.com>

Fri, Jun 8, 2018 at 1:50 PM

To: Jasneet Bindra <Jasneet.Bindra@cisi.org>

Cc: Jatinder Sadhana <tpo.jatinder@mmumullana.org>, HARMEET KAUR <tpo.crc@mmumullana.org>, Neha Purohit <Neha.Purohit@eclerx.com>, Preeti Sharma <Preeti.Sharma@eclerx.com>

Hi Jasneet,

We got 5 final selects from MMU – Maulana & below are their details.

Please go ahead with your formalities.

Sr. No	Candidate Name	Designation	Status
1	Rahul Wangoo	Senior Analyst	Final Selection
2	Navdeep Kaur	Senior Analyst	Final Selection
3	Hema Ghai	Senior Analyst	Final Selection
4	Sanya Dawer	Senior Analyst	Final Selection
5	Pemmel Sharma	Senior Analyst	Final Selection

Hi Jatinder – all the candidates would incur fee of 30 to 35k this certification. Once the candidates clear this same and join us, company (eClerx) would have 30k reimbursed with their first month salary. Candidates would also be entitled to get 50k after successfully completing 24 months with the company as a loyalty bonus.

Let me know in case of any query.


Regards

Arun Thapar

Senior Process Manager – Talent Acquisition

Phone: 91-20-40277920 / 8879691070

eClerx Services Limited www.eClerx.com | <https://careers.eclerx.com>**eClerx**


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(Deemed to be University)
Mullana-Ambala 133-207

Jasneet Bindra <Jasneet.Bindra@cisi.org>

Fri, Jun 8, 2018 at 2:22 PM

To: Arun Thapar <Arun.Thapar@eclerx.com>

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - Final Selection with eClerx

Cc: Jatinder Sadhana <tpo.jatinder@mmumullana.org>, HARMEET KAUR <tpo.crc@mmumullana.org>, Neha Purohit <Neha.Purohit@eclerx.com>, Preeti Sharma <Preeti.Sharma@eclerx.com>

Thanks Arun,

Jatinder

Please find the excel sheet on which I would need the students information.

I am ok to have a call with the students to explain them the procedure in details.

There are 3 exams that they would need to complete in the next 10 months.

1. International Introduction to Securities and Investment
2. Global Securities Operations
3. Operational Risk

I am ok to have a call with the students to explain them the procedure in details.

Kind Regards

Jasneet Bindra | Head of Education
Chartered Institute for Securities & Investment

804 Meadows, Sahar Plaza
Andheri Kurla Road , Next to Kohinoor Hotel, Mumbai 400059, .
www.cisi.org



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7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - Final Selection with eClerx

together to achieve greater public benefit, continuing to raise professionalism and trust across financial services by promoting high standards of knowledge, skill, integrity and behaviour.

[Quoted text hidden]

 **Booking template for Reg.xls**
27K


Jatinder Sadhana <tpo.jatinder@mmumullana.org>
To: havinder.crc17@gmail.com

Mon, Jun 11, 2018 at 9:07 AM



Jatinder Sadhana (Central Placement Cell)
Maharishi Markandeshwar Deemed University, Mullana - Ambala
(NAAC Accredited Grade 'A' University)
Email - Tpo.jatinder@mmumullana.org || <http://mmumullana.org/>
Mob- +91- 8059932367 || Follow me on Twitter: jdsadhana

Benefit More, Connect at Linkedin - Relationship Matters
[Quoted text hidden]

 **Booking template for Reg.xls**
27K

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: tpo.jatinder@mmumullana.org

Mon, Jun 11, 2018 at 9:08 AM



Address not found

Your message wasn't delivered to **havinder.crc17@gmail.com** because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> x129-v6sor485401ywg.283 - gsmtmp

Final-Recipient: rfc822; havinder.crc17@gmail.com


Action: failed

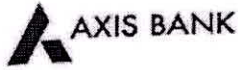
Status: 5.0.0

Diagnostic-Code: smtp; The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> x129-v6sor485401ywg.283 - gsmtmp

Last-Attempt-Date: Sun, 10 Jun 2018 20:38:17 -0700 (PDT)

----- Forwarded message -----


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Mullana-Ambala 133-207



North/NCR018:Panchkula Circle _PKL/11998/AXISB/HR/REC
29-Mar-2019

Mr. Himanshu Kheterpal
VPO Nahoni , Ambala

Dear Himanshu Kheterpal,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager** in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

Remuneration:

Basic Salary	Rs.	7,500.00p.m.
Basket of Allowance	Rs.	11,550.00p.m.
Provident Fund	Rs.	900.00p.m.
Gratuity	Rs.	361.00p.m.
Fixed Cash + Retirals	Rs.	20,311.00p.m .
Total Fixed Cash + Retirals	Rs.	20,311.00p.m .

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

Retirals:

Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.


Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

Other Benefits:

Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.


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Mullana-Ambala 133-207

Group Mediciam (Floater) Policy:

On joining the services of the Bank, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediciam (Floater) Policy in respect of yourself and a maximum of 3 of your dependents (relations comprising of Spouse and Children upto 25 years of age). Further, you have an option to enrol additional dependents under Parents and / or Parent-in-Laws policy by paying applicable premium in addition to the above 3 dependents. Additionally an option of Top Up policy is also available by paying the premium. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Myconnect Portal upon your joining. The terms & conditions of the mediclaim policy is valid only till expiry of the insurance policy and are subject to amendments upon renewal.

Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be deducted from your first salary. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

Variable Pay / Incentive Plan:

Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate Prevailing on your last working day.

The Notice period pay reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year. Thus, the reimbursement shall be net of tax of the total amount paid by you to your employer.

For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

The various leave entitlements are detailed in the Leave Annexure

4. Terms of Employment

Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following:

Your submission of self-declaration of medical fitness in the prescribed format provided on our onboarding portal.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

:: 3 ::

The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

Probation Period:

You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.

Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

Transfer:

Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.

Your services can be requisitioned by the Bank at any time outside the business / working hours.

Resignation / Termination / Retirement:

Separation during probation:

a. **On account of Resignation :** During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with Privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination:** During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons therefor.

Separation after Confirmation:

a. **On account of Resignation:** After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination:** Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

Separation arrangement:

a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation, the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

Other Terms

Code of Conduct & Ethics:

a. As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.


b. If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.5.1 The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

Whole-time / Alternative Employment:

Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debentureholder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

:: 5 ::

Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Manmohan Verma


Manmohan.verma@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

End: a/a



Registrar
Maharshi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Ref. No.: AB/HRD/AM104 Dated: 12th April, 2019

Ms. Jasbir Kaur
Subject: Offer Letter

Dear Jasbir,

We are pleased to inform you through this offer letter that you are being selected for the post of Assistance Digital Marketing Manager. The selection for which was done in the Campus Drive Held at Maharishi Markandeshwar University Mullana, is subject to provision that you have to successfully complete your academic Qualification and fulfil other requirements.

The detailed terms and conditions will be contained in the Appointment Letter which may be issued by the company and may contain additional provisions to those as:

- A. Your initial place of work shall be at the company's discretion.
- B. You will be required to bring the following documents at the time of joining.
- C. Original Copy of this letter.
- D. Original and one photocopy of all your academic documents.

On Submission of the above mentioned documents, the company may issue you an Appointment Letter with details of all services, terms and conditions. During first year of employment you will be paid of Rs. 3 lakhs and 45 thousand (Rs. 3.45 lacs only), break up of the offer is given below:


- 1. Basic Salary: Rs.24,000.00/month
- 2. Travel and lodging expense: Rs.2400.00/month
- 3. Internet and telephone expense: Rs. 2400/month

You can use your own vehicle or public transport. Latest date of reporting is 22nd of April, 2019. Annual bonus is subject your completion of one year in the office. In Case you resign or are relieved from your duty before completion of one year, you will not be eligible for annual bonus.

Detailed terms and conditions will be given to you at the time of joining.



Shelly Sood
(Operation Head- AlmaBay)


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ALMABAY NETWORKS PVT. LTD
441, Tricity Plaza, Peermuchalla, Zirakpur-140603
www.almabay.com

INDICORE INFOCOMM PRIVATE LIMITED



Ref. No.:IC/HRD/IC104 Dated: 27th March, 2019

Dear Jayaa,

We are pleased to inform you through this offer letter that you are selected for the post of Assistance Marketing Manager. The selection was done in the Campus Drive held at Maharishi Markandeshwar University Mullana, is subject to provision that you have to successfully completed your academic qualification and fulfil other requirements.

The detailed terms and conditions will be contained in the Appointment Letter which may be issued by the company and may contain additional provisions to those as:

- Your initial place of work shall be at the company's discretion.
- You will be required to bring the following documents at the time of joining.
- Original Copy of this letter.
- Original and one photocopy of all your academic documents.

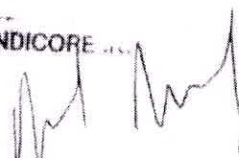
On Submission of the above mentioned documents, the company may issue you an Appointment Letter with details of all services, terms and conditions. During first year of employment you will be paid of Rs. 5 lakh and 91 thousand (Rs. 5.91 lacs only), break up of the offer is given below:

1. Basic Salary: Rs.40,000.00/month
2. Travel and lodging expense: Rs.5000.00/month
3. Internet and telephone expense: Rs. 4300/month

You can use your own vehicle or public transport. Latest date of reporting is 1st of April,2019. Annual bonus is subject your completion of one year in the office.

Detailed terms and conditions will be given to you at the time of joining.

Congratulating you on your success.


For INDICORE

Director

Yours Sincerely

Rakesh Arora

(Director-Indicore)

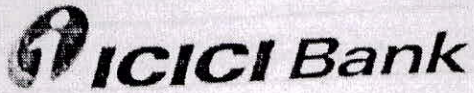
*Expense details have to be submitted to the office to claim the expenses.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

INDICORE INFOCOMM PRIVATE LIMITED

0-4, Sector 7, Noida -201301

www.indicoremoney.com



Reference No. - 1383808523

Jyoti Sachdeva

Date: 20-Feb-2019

Name: Jyoti Sachdeva

Reference ID: 1383808523

Dear Jyoti,

Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **KARNAL - CITY CENTRE_BR**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:


Certificate Course Details & Benefits

1. The classroom training would span over a period of 15 (fifteen) days in ICICI Bank Sales Academy followed by 15 (fifteen) days of on the job internship at

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

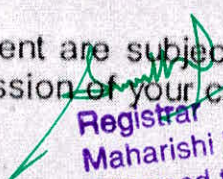

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Reference No. - 1383808523

Jyoti Sachdeva

ICICI Bank. On successful completion of the classroom training and on the job internship, you will be awarded a certificate in Sales Management.

2. The Certificate Course at ICICI Bank Sales Academy is scheduled to commence from **21-Feb-2019**. You are required to report at the academy on **19-Feb-2019**
3. You will be reimbursed the cost of train travel by sleeper class for the travel to city of the ICICI Sales Academy to join at the Certificate Course by the shortest route from your current place of stay, on submission of original ticket for the journey.
4. The course fee of the Sales Management certificate program is Rs 17,500/- along with the applicable service tax, out of which you are required to pay to the sales academy Rs. 12,500/- along with the applicable service tax, at the time of joining the course. The fee is inclusive of expenses on faculty, training material, boarding and lodging etc.
5. For the first 15 days of the Certificate Course at ICICI Bank Sales Academy, you will be provided with boarding and lodging facilities by ICICI Bank. There shall be no stipend paid to you during this period of Certificate Course.
6. ICICI Bank shall have the right to allot you any duties/role for which you may be considered competent on successful completion of the on the job internship programme and shall also have the right to post/transfer you to any of its own branches/offices and/or to any of the ICICI Group Companies/Subsidiary Companies, depending upon the exigencies/requirement.
7. During the Certificate Course and employment with ICICI Bank you will be governed by the terms and conditions framed by ICICI Bank Sales Academy/ICICI Bank from time to time.
8. Your joining the Certificate Course, subsequent appointment at ICICI Bank and your continuation in employment is subject to your being found medically fit by a Bank appointed doctor and reference checks.
9. Your appointment and your continuation in employment are subject to your successful completion of your graduation and submission of your certificate and mark sheet within 3 months of joining.


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Mullana-Ambala 133-207

Reference No. - 1383808523

Jyoti Sachdeva

- a. You will be eligible for a Supplementary Allowance of Rs. 55,200/- (Rupees Fifty five Thousand two Hundred only) per annum. Supplementary allowance will include – HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- b. The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

13. Superannuation Allowances:

- a. You will be eligible for a Superannuation Allowance of Rs. 8,100/- (Rupees Eight Thousand One Hundred only) per annum.

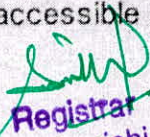
14. Benefits:

- a. Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- b. You will also be eligible for Retirement Benefits of ICICI Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- c. The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- d. Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark"
Race Course Circle,
Vadodara 390007, India.


Registrar
Maharishi Markandeshwar
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Mullana-Ambala 133-207



Reference No. - 1383808523

Jyoti Sachdeva

Remuneration Details

Name : Jyoti Sachdeva

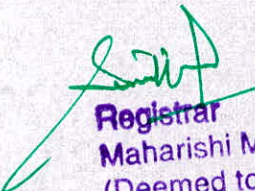
Position : Sales Officer Trainee

Group : RETAIL BANKING GROUP

	Monthly
Basic	3,400
Allowance	3,600
PF	408
Total**	7,408
** This total amount is subject to PF and Professional Tax Deductions	

Date: 20-Feb-2019

Digitally signed by VEMURI SAI
SOWMYA
Date: 2019.02.20 18:28:53 +05:30
Reason: Offer Letter
Location: Mumbai


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Reference No. - 1383808523

Jyoti Sachdeva

Group: RETAIL BANKING GROUP

Position: OFFICER

Designation: SALES OFFICER - CASA

	Monthly	Annual
Basic	6000	72,000
Supplementary Allowance *	4600	55,200
Superannuation Allowance	900	10,800
Total	11,500	138,000
Retirals		
Retirals (PF, Gratuity) **	1,220	14,638
Fixed CTC	12,720	152,638
Statutory Bonus***	1,400	16,800
Total CTC	14,120	169,438

Performance based variable pay

In addition to the fixed CTC, you will also be entitled to the Variable Incentive Scheme which would be based on your performance as per the conditions laid down in the Bank's policy. This amount will be payable on a monthly basis. The scheme will enable you to earn incentives maximum upto 70% of your fixed salary which would translate to upto Rs.8050/- per month and upto Rs.96,600/- per annum

**** **Please Note:-** The payment of Bonus act, 1965, will be applicable to you and you will be covered by section 17(b) of the act. With reference to the act, you will be entitled to a **minimum Statutory Bonus of Rs 16800/- per annum**, which will be adjusted against the incentives that you would earn for the year.

*Supplementary allowance will include HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance.

** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 20-Feb-2019

Digitally signed by VEMURI SAI SOWMYA

Date: 2019.02.20 18:28:53 +05:30

Reason: Offer Letter

Location: Mumbai

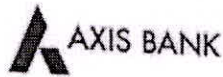

 Registrar

 Maharishi Markandeshwar
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 ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

 Tel. (91-22) 2653 1414
 Fax. (91-22) 2653 1122
 Website www.icicibank.com

 Regd. Office : "Landmark",
 Race Course Circle,
 Vadodra 390007, India.



North/NCR018:Panchkula Circle _PKL/11998/AXISB/HR/REC
29-Mar-2019

Ms. Kalpana Singh
116 B , Naseeb Bagh, Shyam N , Ambala Cantt

Dear Kalpana Singh ,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager in Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

Basic Salary	Rs.	7,500.00p.m.
Basket of Allowance	Rs.	11,550.00p.m.
Provident Fund	Rs.	900.00p.m.
Gratuity	Rs.	361.00p.m.
Fixed Cash + Retirals	Rs.	20,311.00p.m.
Total Fixed Cash + Retirals	Rs.	20,311.00p.m.

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.


Registrar

**Maharishi Markandeshwar
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Mullana-Ambala 133-207**

1.3.2 Group Mediciam (Floater) Policy:

On joining the services of the Bank, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediciam (Floater) Policy in respect of yourself and a maximum of 3 of your dependents (relations comprising of Spouse and Children upto 25 years of age). Further, you have an option to enrol additional dependents under Parents and / or Parent-in-Law's policy by paying applicable premium in addition to the above 3 dependents. Additionally an option of Top Up policy is also available by paying the premium. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Myconnect Portal upon your joining. The terms & conditions of the mediclaim policy is valid only till expiry of the insurance policy and are subject to amendments upon renewal.

1.3.3 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be deducted from your first salary. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.4 Variable Pay / Incentive Plan:

Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

- 2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate Prevailing on your last working day.
- 2.2 The Notice period pay reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year. Thus, the reimbursement shall be net of tax of the total amount paid by you to your employer.
- 2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

The various leave entitlements are detailed in the Leave Annexure

4. Terms of Employment**4.1 Conditions precedent /Joining formalities:**

Your appointment and subsequent joining is subject to the following:

- 4.1.1 Your submission of self-declaration of medical fitness in the prescribed format provided on our onboarding portal.


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

- 4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.
- 4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.
- 4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.
- 4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:

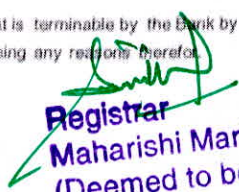
- 4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.
- 4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.
- 4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement:

4.4.1 Separation during probation:

a. **On account of Resignation** : During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with Privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination**: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days' or on payment of salary in lieu thereof without assigning any reason therefor.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

4.4.2 Separation after Confirmation:

a. **On account of Resignation:** After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination:** Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation, the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms**4.5.1 Code of Conduct & Ethics:**

a. As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.

b. If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.5.1 The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.


Registrar

**Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207**



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4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Manmohan Verma


Manmohan.verma@axisbank.com

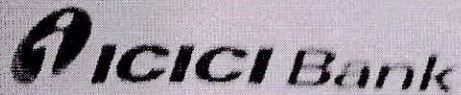
We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

Encl: - Nil


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



PRIVATE AND CONFIDENTIAL

Reference No - 1383795362
Applicant ID - 3067625

25-Jan-2019

Kanchan Saini

Dear Kanchan,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at _____ place at _____. Your internship would take place at _____. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Banking Operations (PGDPO) with IFBI.

The following are the terms and conditions of the appointment.

Commencement/Term:


- You shall be required to join our Bank on 25-Mar-2019 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- On successful completion of the three months' on-the-job training, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn.
- After completion of on-the-job training, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation you will be confirmed, in the services of the Bank in writing.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer


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Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel: (91-22) 2653 1434
Fax: (91-22) 2653 1122
Website: www.icicibank.com

Regd. Office: "Laxminagar"
Ranchi Courser Circle,
Vardolera 395077, India

Reference No. - 1303795102

Kanchan Saini

- Your Base Salary will be Rs. 76,200/- (Rupees Seventy Six Thousand and Two Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to ~~however~~ provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,26,000/- (Rupees One Lakh Twenty Six Thousand only) per annum. Supplementary allowance will include – HRA, Additional HRA, Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 11,430/- (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Registrar
Maharshi Mehta
(Deemed to be University)
Mullana-Ambala 133-207

BRAND KONNECT WIZARDS PVT. LTD.

FLAT NO. 504B, GH-111, SECTOR-20 PANCHKULA Panchkula HR 134116

Date : 01-03-2019

To,

Kanika Saini
Subject : Offer Letter

Dear Kanika,

In reference to your application, we would like to congratulate you on being selected with Brand Konnect Wizards Pvt. Ltd. Your work is scheduled to start from 11th March 2019 for a period of 6 Months. After Training period, you will get paid Rs. 4.25 LPA/- (Rupees Four Lakh Twenty Five Thousand) Yearly you will be working as an '**Inside Sales Manager**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:


- Number of working days is 6 day's in a week
- During your training, you are expected to be disciplined and sincere towards your job responsibilities
- Based on your performance, PPO will be released before the completion of your internship at Brand Konnect Wizards.

Again, Congratulations and we look forward to working with you.

Best Regards



Manager - Human Resource
Brand Konnect Wizards Pvt. Ltd.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Ref. No.: AB/HRD/AM104 Dated: 12th April, 2019

Ms. Kimpreet Kaur
Subject: Offer Letter

Dear Kimpreet,

We are pleased to inform you through this offer letter that you are being selected for the post of Assistance Digital Marketing Manager. The selection for which was done in the Campus Drive Held at Maharishi Markandeshwar University Mullana, is subject to provision that you have to successfully complete your academic Qualification and fulfil other requirements.

The detailed terms and conditions will be contained in the Appointment Letter which may be issued by the company and may contain additional provisions to those as:

- A. Your initial place of work shall be at the company's discretion.
- B. You will be required to bring the following documents at the time of joining.
- C. Original Copy of this letter.
- D. Original and one photocopy of all your academic documents.

On Submission of the above mentioned documents, the company may issue you an Appointment Letter with details of all services, terms and conditions. During first year of employment you will be paid of Rs. 3 lakhs and 45 thousand (Rs. 3.45 lacs only), break up of the offer is given below:


1. Basic Salary: Rs.24,000.00/month
2. Travel and lodging expense: Rs.2400.00/month
3. Internet and telephone expense: Rs. 2400/month

You can use your own vehicle or public transport. Latest date of reporting is 22nd of April, 2019. Annual bonus is subject your completion of one year in the office. In Case you resign or are relieved from your duty before completion of one year, you will not be eligible for annual bonus.

Detailed terms and conditions will be given to you at the time of joining.



Shelly Sood
(Operation Head- AlmaBay)


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ALMABAY NETWORKS PVT. LTD
441, Tricity Plaza, Peermuchalla, Zirakpur-140603
www.almabay.com

Ref No. 210793

Private & Confidential

Date: 29 September 2018

Ms. Komal .,
Mamta Matching Center
Prataap Bazar
Hansi
Hisar - 125033

Dear Komal .,

Subject : Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Karvy Stock Broking Limited, as per the terms and conditions mentioned herein:

1. Date of joining, posting & location

You will join us on **7 January 2019** in our **Broking Division** at **Hyderabad**. Your title will be **Equity Advisor** in **Grade S6 (Executive Trainee)**. The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only)**. A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

3. Probation Cum Training Period

You will be on probation cum training for a period of 1 year from the date of your joining, wherein you will undergo an extensive special training provided by the Company as detailed in Annexure-II. Upon successful completion of your training, the Company will confirm your employment in writing.


4. Resignation during Probation Cum Training Period

This role requires you to be trained extensively. During this period you agree not to leave the Company. In the event of your leaving the Company within this period, the Company is liable to recover from you the cost of your training in full or a minimum of **Rs. 75000/- (Rupees Seventy Five Thousand Only)** will be recovered from you.

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034

T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com | www.karvy.com


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Ref No. 210793

25. Address for the purpose of Communication

Any communication sent to the following address shall be deemed to be proper service of the communication:

Mails sent to the address:

Company: Karvy Stock Broking Limited.,

Email Id: hrhelpdesk@karvy.com

Fax: +91 040-23311968

Employee Personal email id: komalmehta2005@gmail.com

The parties undertake that they shall communicate/update any change in address within one month of any change taking place in the above particulars and the said change shall be deemed to become effective if sent by Registered Post to the above address or the personal email id or fax number of the parties mentioned above.

The terms and conditions that are not specifically set forth in this letter will be determined pursuant to the applicable laws of India and the Company's policies and code of conduct, which may be amended from time to time.

This Agreement shall be governed by and construed in accordance with the law of India.

If you are in agreement with the conditions outlined in this letter including the annexures, please signify your receipt and acceptance and return a copy of this letter to us.

We wish you a long and happy association with us.

Thanking you,

for Karvy Stock Broking Limited

Sd/-

Rajagopal J

Vice President

Human Resources


Please Note : This is an on-line letter, hence, does not require any authorized signature.

Enclosed : Compensation Structure - Annexure I

Acknowledgement and Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance

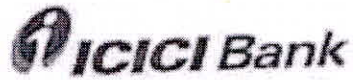
Name: Komal .


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034.

T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com | www.karvy.com



PRIVATE AND CONFIDENTIAL

Reference No. - 1383830066

Applicant ID - 3725834

15-Apr-2019

Kunal Vig

Dear Kunal,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : mahak.mittal@icicibank.com

Telephone No. : 7676545885

Yours sincerely,

Mahak Mittal

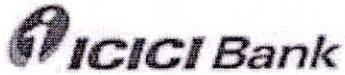
ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



PRIVATE AND CONFIDENTIAL

Reference No. - 1383830066

Applicant ID - 3725834

15-Apr-2019

Kunal Vig

Dear Kunal,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking at GURDEV NAGAR_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instances of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

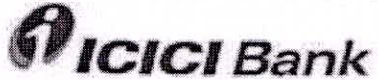
Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1894PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

22

Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



:5:

Reference No. - 1383830066
Kunal Vig

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,62,000/- (Rupees One Lakh Sixty Two Thousand only) per annum. Supplementary allowance will include – HRA, Additional HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1604PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakki Circle,
Old Padra Road,
Vadodra 390 017, India.


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Remuneration Details

Name : Kunal Vg
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
Supplementary Allowance *	13,500	1,62,000
Superannuation Allowance **	1050	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	1,423	17,076
Total CTC	22,973	2,75,676
Performance Linked Retention Pay #	2,250	27,000
Total (incl PLRP)	25,223	3,02,676

* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.


Date: 15-Apr-2019

Digitally signed by NEHA SHARMA
 Date: 2019.04.15 17:00:35 +05:30
 Reason: Offer Letter
 Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
 Fax: (91-22) 2653 1122
 Website www.icicibank.com
 CIN: L85190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
 Near Chakli Circle,
 Old Padra Road,
 Vadodara 390 007, India.


Registrar
Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

Date: 23-Jan-19

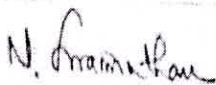
Intimation Letter and Terms of Reference

Dear Candidate,

1. Your employment with **Randstad India Private Limited** shall be valid for a period of 1 year. During this tenure, your services will be deputed to HDFC Asset Management Company Limited to do work pertaining to/incidental to the client's business.
2. **Joining:** Subject to your submission of complete documents you are required to join on or before 01st June, 2019 unless extended by us in writing.
3. **Location:** Your location / branch will be communicated to you shortly. You may be asked to relocate to any branch depending on business requirements.
4. **Training Period:** During the training period of one year, you will be exposed to both sales and client services role.
5. **Certification:** You are mandatorily required to complete NISM VA certification before Joining. During the course of employment you are required to complete the following certifications - NISM (X-A, X-B & V-C).
6. **Compensation:** You will receive compensation of Rs. 3,00,000/- per annum.
7. **Background Checks:** The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks.
8. **Other terms and conditions:**
 - a. You will successfully complete your 2 year full time MBA programme in 2019.
 - b. You agree to submit the documents required by the organization – list annexed herewith.
 - c. You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of the employer
 - d. You hereby acknowledge and agree to abide by all internal Policies of the Company. The Company reserves the right to change these Policies at any time in its absolute discretion.
 - e. By way of accepting you agree to abide by the Prevention of Sexual Harassment Policy created by the organization and participate in all the initiatives taken by the company in this regard.

Please acknowledge the duplicate of this letter as a token of your acceptance. Looking forward to having you on board and wishing you a successful career with us!

Yours truly,



Swaminathan Iyer
Vice President
Registered Office
Randstad India Private Ltd
Randstad House Old No.5 & 5A, New
No. 9, Pycrofts Garden Road,
Chennai - 600 006. India
P +91 (0) 44 66227000
www.randstad.in



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Documents Required

All the below mentioned documents are mandatory and must be submitted. All documents must be **self-attested** by the candidate.


S. No.	Document (ALL DOCUMENTS MUST BE SELF-ATTESTED)	Submitted (Please ✓)
1	Updated CV	
2	10th Mark sheet	
3	12th Mark sheet	
4	Graduation Final Year Mark Sheets	
5	Graduation Passing / Convocation / Provisional Certificate	
6	Post-Graduation Mark Sheets of all semesters	
7	Post-Graduation Passing / Convocation Certificate	
8	Employment Proof - Relieving Letter / Experience Certificate - Offer Letter / Appointment Letter - Salary Slips of last 3 months (For all previous Employers)	
9	PAN Card (mandatory)	
10	Aadhar Card (mandatory)	
11	Permanent Residence Proof (Any 1) - Voter ID / Passport / Ration Card / Electricity Bill	
12	Current Residence Proof – (Optional- if different from permanent residence address)	
13	Motor Driving License (Two Wheeler License)	
14	Randstad Joining Kit	

I agree to submit the above mentioned documents.

Name: Halita

Date: 24 Jan 2019

Signature: Halita


Registrar
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Mullana-Ambala 133-207



Sunil Kumar Malik <tpo.skm@mmumullana.org>

List of Selected students in the interview drive held on Januray 9,2019 : Om Careers

4 messages

Aarveen <hr15@omcareers.co.in>
 To: tpo.skm@mmumullana.org
 Cc: director@omcareers.co.in, deepakjain@omcareers.co.in

Thu, Jan 10, 2019 at 6:23 PM

Dear Mr. Suneel,

Greetings of the Day!!!

As discussed, kindly find the list of Selected students in the interview drive held on Januray 9,2019

The Following students have been selected on Assistant Manager – Recruitment Grade.

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Year Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
2	Komal	9896464961	2,40,000	1,20,000	2,00,000	5,60,000
3	Malika Allawadhi	7988688715	2,40,000	1,20,000	2,00,000	5,60,000
4	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000
5	Riya Singh	7074038853	2,40,000	1,20,000	2,00,000	5,60,000
6	Apurva Kaul	8350932043	2,40,000	1,20,000	2,00,000	5,60,000
7	Puja Khatri	7002719969	2,40,000	1,20,000	2,00,000	5,60,000

1. Annual Bonus and Monthly Incentives are performance linked variable incomes only.
2. Place of posting will be Ludhiana.

Kindly share the acceptance of the students by 1 PM tomorrow to take the process ahead.

Thanks & Regards

Aarveen

Sr. Manager-Talent Acquisition



OMCAREERS- HR Consultants Multiply To Maximize 2018

Om Careers - 2nd Floor , Above Yes Bank, Plot No B 15-91, Main G.T Road

Miller Ganj, Ludhiana, Punjab 141003

Email: hr15@omcareers.co.in

Mobile:- +919041069931

Sunil
 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

image001.jpg

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - List of Selected students in the interview drive held on Januray 9,2019 : ...



3K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: training & placement <tpo@mmumullana.org>

Fri, Jan 11, 2019 at 12:12 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Harvinder singh <harvinder.crc17@gmail.com>

Fri, Jan 11, 2019 at 3:51 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Aarveen <hr15@omcareers.co.in>
Cc: "Rakesh Mohan (Om Careers)" <director@omcareers.co.in>, dj <deepakjain@omcareers.co.in>

Sat, Jan 12, 2019 at 12:29 PM

Dear Ma'am,

Greetings of the day !

Following five students are ready to join on Monday 14th Jan 2019.

Sorry for the formatting, I am replying from my mobile...

Sunil
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Year Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
2	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000


7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - List of Selected students in the interview drive held on Januray 9,2019 : ...

3	Riya Singh	7074038853	2,40,000	1,20,000	2,00,000	5,60,000
4	Apurva Kaul	8350932043	2,40,000	1,20,000	2,00,000	5,60,000
5	Puja Khatri	7002719969	2,40,000	1,20,000	2,00,000	5,60,000

Regards

Sunil


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

BRAND KONNECT WIZARDS PVT. LTD.

FLAT NO. 504B, GH-111, SECTOR-20 PANCHKULA Panchkula HR 134116

Date : 01-03-2019

To,

Manjeet Kaur
Subject : Offer Letter

Dear Manjeet,

In reference to your application, we would like to congratulate you on being selected with Brand Konnect Wizards Pvt. Ltd. Your work is scheduled to start from 11th March 2019 for a period of 6 Months. After Training period, you will get paid Rs. 4.25 LPA/- (Rupees Four Lakh Twenty Five Thousand) Yearly you will be working as an '**Inside Sales Manager**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:


- Number of working days is 6 day's in a week
- During your training, you are expected to be disciplined and sincere towards your job responsibilities
- Based on your performance, PPO will be released before the completion of your internship at Brand Konnect Wizards.

Again, Congratulations and we look forward to working with you.

Best Regards



Manager - Human Resource
Brand Konnect Wizards Pvt. Ltd.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Jatinder Sadhana <tpo.jatinder@mmumullana.org>

Fwd: Documents required

2 messages

Rajashree Parida <rajashree.p@mmumullana.org>

To: Jatinder Sadhana <tpo.jatinder@mmumullana.org>, "Dr. Debashiish G Rrath" <debashiish.g.rrath@mmumullana.org>, HARMEET KAUR <tpo.crc@mmumullana.org>, Pardeep Kuma <osd@mmumullana.org>

Tue, Oct 30, 2018

Get Outlook for iOS

From: Shubham Dhiman <haryana.media@patanjaliayurved.org>**Sent:** Tuesday, October 30, 2018 1:42 PM**To:** Rajashree Parida**Cc:** Anirudha Singh; Romen Gupta; po.media1; Vikas Gupta**Subject:** Re: Documents required

Om

Dear Rajashree ji

Please provide these details of respective students :-

1. Aadhar card copy
2. Driving License copy
3. Cancelled Cheque Leaf

Students List :-

S.NO	NAME	FATHER'S NAME	COURSE	AADHAR CARD COPY	DRIVING LICENSE COPY	CANCELLED CHE
1	VIRENDER DEEP JAMWAL	RATTAN DIP SINGH	MBA			
2	ANSHUL AGGARWAL		BBA			
3	ALISHA BATHLA	SUNIL BATHLA	MBA			
4	TUSHAR RANA	DINESH RANA	MBA			
5	MANJIT NEHRA	SUDESH KUMAR	MBA			
6	AVINASH KUMAR	RAVI NANDAN KUMAR	MBA			
7	ADITI RANI	PARVEEN KUMAR	MBA			
8	VIJAY KUMAR	HARPAL SINGH	MBA			
9	SIMRAN		BBA			
10	KUNAL GUPTA	MUKESH GUPTA	B.COM			
11	TEJAS UP MANYU	SAMEER UP MANYU	B.COM			
12	KIRAN CHAUDHARY	J S CHAUDHARY	BBA			
13	PRABAL CHAUHAN	R K CHAUHAN	B.COM			

Regards**Shubham Dhiman****From:** "Shubham Dhiman" <haryana.media@patanjaliayurved.org>**To:** "Rajashree Parida" <rajashree.p@mmumullana.org>**Sent:** Tuesday, 30 October, 2018 13:40:43**Subject:** Documents required

Om

Dear Rajashree ji

Please provide these details of respective students :-

1. Aadhar card copy
2. Driving License copy
3. Cancelled Cheque Leaf

Students List :-

S.NO	NAME	FATHER'S NAME	COURSE	AADHAR CARD COPY	DRIVING LICENSE COPY	CANCELLED COPY
1	VIRENDER DEEP JAMWAL	RATTAN DIP SINGH	MBA			
2	ANSHUL AGGARWAL		BBA			
3	ALISHA BATHLA	SUNIL BATHLA	MBA			
4	TUSHAR RANA	DINESH RANA	MBA			
5	MANJIT NEHRA	SUDESH KUMAR	MBA			
6	AVINASH KUMAR	RAVI NANDAN KUMAR	MBA			
7	ADITI RANI	PARVEEN KUMAR	MBA			
8	VIJAY KUMAR	HARPAL SINGH	MBA			
9	SIMRAN		BBA			

Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - Fwd: Documents required


10	KUNAL GUPTA	MUKESH GUPTA	B.COM			
11	TEJAS UP MANYU	SAMEER UP MANYU	B.COM			
12	KIRAN CHAUDHARY	J S CHAUDHARY	BBA			
13	PRABAL CHAUHAN	R K CHAUHAN	B.COM			

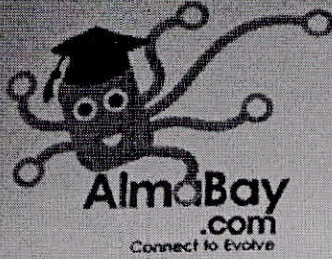
Regards
Shubham Dhiman

Jatinder Sadhana <tpo.jatinder@mmumullana.org>
To: Aakriti Kakkar <crc.relations@mmumullana.org>
Cc: HARMEET KAUR <tpo.crc@mmumullana.org>

Tue, Oct 30, 2018 at 1:57 PM

Fya
[Quoted text hidden]


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Ref. No.: AB/HRD/AM104 Dated: 12th April, 2019

Ms. Monika
Subject: Offer Letter

Dear Monika,

We are pleased to inform you through this offer letter that you are being selected for the post of Assistance Digital Marketing Manager. The selection for which was done in the Campus Drive Held at Maharishi Markandeshwar University Mullana, is subject to provision that you have to successfully complete your academic Qualification and fulfil other requirements.

The detailed terms and conditions will be contained in the Appointment Letter which may be issued by the company and may contain additional provisions to those as:

- A. Your initial place of work shall be at the company's discretion.
- B. You will be required to bring the following documents at the time of joining.
- C. Original Copy of this letter.
- D. Original and one photocopy of all your academic documents.

On Submission of the above mentioned documents, the company may issue you an Appointment Letter with details of all services, terms and conditions. During first year of employment you will be paid of Rs. 3 lakhs and 45 thousand (Rs. 3.45 lacs only), break up of the offer is given below:


1. Basic Salary: Rs.24,000.00/month
2. Travel and lodging expense: Rs.2400.00/month
3. Internet and telephone expense: Rs. 2400/month

You can use your own vehicle or public transport. Latest date of reporting is 22nd of April, 2019. Annual bonus is subject your completion of one year in the office. In Case you resign or are relieved from your duty before completion of one year, you will not be eligible for annual bonus.

Detailed terms and conditions will be given to you at the time of joining.



Shelly Sood
(Operation Head- AlmaBay)


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ALMABAY NETWORKS PVT. LTD
441, Tricity Plaza, Peermuchalla, Zirakpur-140603
www.almabay.com

STRICTLY CONFIDENTIAL

LETTER OF OFFER

Ref No: NEIPL/18-19/OFFR/11073

Mukul Roonwal
Flat #111, Jyoti Kunj, CRPF Complex,
Dwarka 16-B, New Delhi-110078.
Mobile: 8447538804

Date: 06-Oct-2018

Dear Mukul Roonwal,

Welcome to the Next Education family. Next Education is India's leading technologically-powered content provider for K-12 sector. We partner with 12,000+ schools, 12,000,000+ students and 240,000+ teachers across India and abroad. Since being founded in 2007, Next Education has consistently innovated and come up with award-winning solutions for all K-12 stakeholders. Our portfolio of products includes TeachNext, LearnNext, NextGurukul, NextERP, NextDeeksha, NextLabs, NextCurriculum, NextPlay and Next Learning Platform. We also have a pan-India presence with over 2,000+ employees.

With reference to the interview you had with us we are pleased to offer you an appointment as "Business Development Executive" at Varanasi location. You are required to report to **Abhimannu Kumar, Regional Manager** and Cell - 7518023634 at 9:00 am on 11-Oct-2018. Your compensation, as already discussed and agreed with you, is detailed in **Annexure I**.

Your employment will be governed by the terms stipulated in the **Terms of Employment** and the **Non-Disclosure Agreement** attached herewith. These documents need to be duly signed by you at the time of joining. This offer is made to you on a good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void. The offer letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapse on the stipulated date.

Please bring photocopies of all the documents mentioned in **Checklist** on the date of joining.

Kindly ensure you send us your acceptance of the offer through email to HR@nexteducation.in within 2 days of the date of issue failing which the offer would stand null and void.


Thank you,

For Next Education India Pvt. Ltd



Daljit Singh Bajwa
Director

I Accept and agree to the details above:


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207


Sri Nilaya Cyber Spazio, 6-2-269/A/2/1-6, Road #2, Banjara Hills, Hyderabad - 500034, Tel: 91-40-404-207

CIN - U72200TG2007PTC055933 || info@nexteducation.in || www.nexteducation.in

ANNEXURE I			
Name: Mukul Roonwal		Department: Sales	
Designation: Business Development Executive			
Date of Joining: 11-Oct-2018			
CTC Break-up			
Component	Monthly	Yearly	Mode of Payment
Basic Salary	10000	120000	Monthly
House Rent Allowance	5000	60000	
Conveyance Allowance	1600	19200	
Stat Bonus	583	6996	
Other Allowances	5335	64020	
Monthly / Yearly Gross (a)	22518	270216	
Benefits			
PF Contribution (Employer)	1800	21600	Monthly
ESIC Contribution (Employer)	0	0	
#Total Benefits Package	682	8184	
Total (b)	2482	29784	
Total (a+b)	25000	300000	
*Variable Bonus (c)	6250	75000	Yearly
** Annual Bonus (d)		125000	
Total Cost To Company (a+b+c+d)		500000	
Standard Deductions			
Gross Salary	22518	270216	Monthly
PF Contribution (Employee)	1800	21600	
ESI (Employee)	0	0	
Professional Tax	0	0	
**** Approximate Net Salary	20718	248616	

Total Benefits include Medical Insurance and Life Insurance.
 * Variable Bonus is performance-linked and will be paid monthly based on targets.
 ** Annual Bonus is paid out as per Management discretion and depends on both individual and company performance.
 **** Subject to Income Tax Deduction and Professional Tax deduction as per Professional Tax Act of the state
 (*) The Travel is separate from the CTC. According to the Travel Policy, the amount will be reimbursed on reporting manager's approval.


For Next Education India Pvt. Ltd


 Daljit Singh Bajwa
 Director

Signature:
 Name:
 Date:

Sri Nilaya Cyber Spazio, 8-2-269/A/2/1-6, Road #2, Banjara Hills, Hyderabad, India. Phone: +91-40-30943428

CIN - U72200TG2007PTC055933 || info@nexteducation.in || www.nexteducation.in


 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

ANNEXURE II	
Name: Mukul Roonwal	
Designation: Business Development Executive	
Date of Joining: 11-Oct-2018	
Department: Sales	
Yearly Bonus Payout Trends (Employees in similar role in sales)	
Top 10% of Employees	Get more than ₹ 1.00 LPA
Between 10-25% of Employees	Get between ₹ 75,000 to ₹ 1.00 LPA
Between 25-75% of Employees	Get Between ₹ 50,000 to ₹ 75,000 PA
Balance 25% of Employees	Get Less Than ₹ 50,000 or Nil PA
Monthly Variable Payout Trends (Employees in similar role in sales)	
Upto 75% of Employees	Get 60%

Checklist of Employee Forms

Name:	Mukul Roonwal		
Employee ID:			
Joining Date:	11-Oct-2018		
Designation:	Business Development Executive		
Sr. No.	Joining / Post-joining Documents	Self-Check	HR Check
1	Joining Report (duly signed)		
2	Terms Of Employment (signed on all pages)		
3	Non-Disclosure Agreement (signed on all pages) - to be printed on the 'Legal Paper' only (green in color) - Mandatory		
4	Offer Letter (signed)		
5	Experience letter OR Relieving Letter OR Resignation acceptance document.		
6	Educational Certificates (Postgraduation, Graduation, HSC, SSC)		
7	Current Address proof (rental agreement, utility bill, other government issued document)		
8	Permanent Address Proof (Passport, Driving License, Ration Card, Bank Statement, Voter ID, Utility Bill, Rental Agreement)		
9	PAN Card / Online Pan Number (Mandatory)		
10	Aadhar Card (Mandatory)		
11	5 Photographs		
12	ESIC Nomination Form, if applicable. (see sample form)		
13	PF Nomination Form (see sample form)		
14	Any other documents		
15	Salary Slip from previous organization		
16	Updated resume		
17	Cancelled Cheque (in case you have existing Bank Account with HDFC)		

Verified by:

Employee Id:

Date:

Sri Nilaya Cyber Spazio, B-2-269/A/2/1-8, Road #2, Banjara Hills, Hyderabad-500034. Tel: +91-40-3094 8422

CIN - U72200TG2007PTC055933 || info@nexteducation.com

13-02-2019

Naseeb Singh
Chandigarh

Subject: LETTER OF OFFER

Dear Naseeb,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-02-2019**.

The annual compensation calculated on Cost to Company will be **INR 273000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs 18000 /-p.m.	108000
2	Revised Salary - After Six Months*	Rs 21000 /-p.m.	126000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	18000	18000
4	End of 12 Months - One month Salary	21000	21000
	Total CTC per annum		273000

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Chandigarh**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.


In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited




Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Naseeb Singh	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	18-02-2019	
CTC	273000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5400	6300
House Rent Allowance (HRA)	3240	3780
Departmental Allowance	2250	2625
Desk Allowance	2250	2625
Personal Allowance	1994	2326
Salary (C1)	15134	17656
Statutory Components		
Employer PF Contribution	648	756
Employer ESIC Contribution	719	839
Benifits(c2)	1367	1595
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1499	1749
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	18000	21000
Deductions		
Employee PF Contribution	648	756
Employee ESIC Contribution	265	309
Total Deductions (b)	913	1065
Net Take Home {a - b - C2}	15720	18340
Total CTC	18000	21000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Tanu Sharma

Tanu Sharma

Head - Human Resources, Chandigarh

Registrar
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

eClerx

Date: May 21, 2019

Ms. Navdeep Kaur

House No, 2 Kismat Nagar,
Babyal,
Ambala- 133005


Offer Letter

Dear Navdeep,

Based on the interview and discussions you had with us, we are pleased to offer you an employment in our **DOMAN Program** under **Financial Markets Vertical**. Details of the terms & conditions of offer are as under:

1. You will be designated as **Senior Analyst** and your initial place of posting will be **Pune**.
2. You will be required to work for five days a week and have two days of leave at any time during the week – your manager will inform you about the same.
3. Your initial shift timing will be **1 pm to 10:30 pm** which is subject to change basis the roster for the Program / Process you are assigned to – your manager will inform you about the same.
4. Your date of commencement of employment will be on or before **May 23, 2019**.
5. Your Cost to the Company will be **INR 381,600** (As per the enclosed Annexure).
6. Deductions applicable: Professional Tax / Income Tax / Transport (As applicable).
7. eClerx offers subsidized transport to employees. Should you wish to avail the same, an amount of **INR 1400** will be deductible from your net monthly salary every month.
8. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
9. You will be on probation for a period of three months from the date of joining. Upon successfully completing the probationary period, your employment is terminable with 60 notice, with notice being provided by either you or the company.
10. During the probation period, you may need to undergo specific / designated trainings as a part of your employment.
11. Successful completion of the probationary period is critical for confirmation of your employment.
12. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the

nRtBlpFMxLnfzZfDQzm?projector=1&messagePartId=0.1


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Scanned by TapScanner



OFFER OF EMPLOYMENT

January 29, 2019

Ms. Navninder Kaur
D/o. Mr. Karnail Singh
Village-Tandwali Po Tandwali
Tehsil Barara Dist Ambala
Haryana 133201

Dear Ms. Kaur,

We are pleased to make you an offer to join Connaught Plaza Restaurants Private Limited (A Joint Venture of McDonalds International Inc., USA) in the Position of Management Trainee - Operations, in accordance with the terms and conditions of the letter of appointment to be issued to you after accepting our tentative offer.

Upon accepting this offer it is understood that you shall be available to join us from July 15, 2019 or else thereafter this offer shall be deemed to be terminated. Kindly return a signed copy of this letter as a token of your having accepted this offer.

Kindly note that this offer is subject to confirmation on your medical fitness and favorable reference check.

Yours Sincerely,

For Connaught Plaza Restaurants Pvt. Ltd.

Vikas Vaid
(General Manager - Human Resources)

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Navninder
Kaur
05/02/2019

CONNAUGHT PLAZA RESTAURANTS PRIVATE LIMITED
Regd. Off: MOHANDEV 15th Floor, 13, Tolstoy Marg, New Delhi-110 001
Corp. Off: 13A, Jee Bagh Market, New Delhi-110 003
Tel: 91-11-24604047 (7 Lines) Fax: 91-11-24652105
Website: www.mcdonaldsindia.com • Corporate Identity Number: UPA3395CX, 1995PTCO70329



Fwd: Congratulations on your Internship offer || Pommel Sharma ||

1 message

Pamel Sharma <pamelsharma20@gmail.com>
To: Training & Placement <tpo@mmumullana.org>

Fri, Jul 2, 2021 at 12:49 PM

----- Forwarded message -----

From: HR Click Labs <hr@jungleworks.com>

Date: Thu, Sep 20, 2018, 2:59 PM

Subject: Congratulations on your Internship offer || Pommel Sharma ||

To: <pamelsharma20@gmail.com>

Cc: Mahinder singh <mahinder.singh@jugnoo.in>, Rimmy Khurana <rimmy.khurana@jungleworks.com>, Jeeny Rai <jeeny.raai@jugnoo.in>

Dear Pommel,

Congratulations...!!

Greetings from Click Labs!!

This is to inform you that you have been selected for an internship for a period of **1 year** with Click Labs Pvt Ltd.

The terms and conditions of Internship are as below:

- You will be designated as '**Intern**' in the '**Sales**' function.
- Your date of joining will be **September 24, 2018**.
- You will get **INR 20,000 per month** (Twenty Thousand Only) as Stipend for said term.
- You need to carry your own laptop.

The performance evaluation is a continuous process with us basis which the internship tenure might be extended or ended before time.

A full-time offer of **9 LPA (which includes 1.5 Lacs year-end bonus to be paid post completion of the year)** shall be given to you after careful evaluation of your performance once you complete your 1 year internship with us.

Request you to acknowledge the e-mail as a token of acceptance.

Kindly carry the photocopies of below-mentioned documents at the time of your joining:

- Educational Documents (Class 10th, Class 12th, and graduation certificates)
- Address Proof and Identity Proof (Aadhar Card, PAN Card, Voter ID Card)
- Cancelled Cheque or Bank Account Details (Account No., IFSC Code, Branch Address)

Work location - Chandigarh

Date of joining - September 24, 2018

Reporting time - 9.00 AM

Address - CDCL Building, Plot number - 5, Sector - 28-B, Chandigarh


Looking forward to seeing you on **September 24, 2018**

Thanks


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

HR Team

People@Jungleworks


Registrar
Maharshi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Date: October 26, 2018

AHI/OFF/0157/18

Ms. Pinki Saini
Village Udhamgarh/o
Sadhaura, Dist Yamunanagar
Haryana 133204

Sub: OFFER LETTER

Dear Ms. Pinki,

With reference to your application and subsequent interviews, the management is pleased to inform you that you have been selected for the post of **Management Trainee** in the department of **Non Clinical Areas**.

You will need to join on or before **October 29, 2018** failing which our offer stands withdrawn.

At the time of joining you will have to submit the following documents:

- > 4 passport size colour photographs,
- > Photocopies of all your Educational Mark sheets and Certificates.
- > And 2 photocopies of your address proof and photo identity proof.
- > Relieving letter and experience certificate from the previous employer, if any.

As part of your **Terms & conditions of employment**, you are also eligible for our **Retention Bonus Scheme**. The details of which is as follows:

As Management Trainee you will have to give a guarantee for staying with the organization for minimum 2 years and if you stay with us for the 3rd year, you will be eligible for **Retention Bonus** as follows:

- You will have to deposit Original Documents with us for the period of 2 years towards training cost of Rs. 50,000.
- If you leave before 2 year, you will have to pay training cost of Rs. 50,000 to get your Certificates back.
- After completion of 2 years, you will be eligible to get Rs. 50,000 as Loyalty bonus.

ms

offer Accepted

Pinki Saini

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

- After completion of 3 years, you will be eligible for Rs 50,000 (an amount equal to Training cost will be paid by hospital as Retention Bonus). The hospital contribution of Retention Bonus will only be given if your performance is at least MR (Met Requirements) - for all the 3 years.

If the offer letter is acceptable to you, please acknowledge the same by signing and returning the duplicate copy as a token of your acceptance.

Particulars of your CTC will be stated in your appointment letter.

Appointment letter will be issued to you on the day of joining.

Your Offer letter stands valid subject to the clearance of Medical Fitness test.

For Asian Heart Institute

Dr. Ramakanta Panda

Dr. Ramakanta Panda
Vice Chairman & Managing Director

[Signature]
Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

1/30/2019

Dream Slot - VIVO India || Campus Invitation for 2019 Batch || MM Deemed to be University, Mullana - tpo.jatinder@mmumullana.org - M...

Forwarded message

From: Kuldeep Chand <kuldeep.chand@vivoglobal.com>

Date: Sat 19 Jan, 2019, 4:34 PM

Subject: Re: Dream Slot - VIVO India || Campus Invitation for 2019 Batch ||MMDeemed to be University, Mullana

To: CPC MMU <tpo.cpc@mmumullana.org>

Cc: yong <yong@vivoglobal.com>, gunjan <gunjan@vivoglobal.com>, abby <abby@vivoglobal.com>

Dear Team,

Please find mentioned below the list of selected OJT . Date of joining will be shared later.

Sr. No.	Name
1	Vikrant Chauhan
2	Swati Singh
3	Sonia Syan
4	Pooja
5	Tushar Rana

"Happy To Help You"

Warm Regards


Kuldeep Chand |

Manager- HR & Admin

Vivo India Punjab

VIVO

Mobile: +91 7087031022 | Email: kuldeep.chand@vivoglobal.com | Website: www.vivoglobal.com


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Mullana-Ambala 133-207



PATANJALI



qualityaustria

PATANJALI AYURVED LIMITED

(CIN : U24237DL2006PLC144789)



An ISO 9001 : 2008, 14001 : 2004, 22000 : 2005, OHSAS 18001 : 2007 / HALAL/ GMP Certified Company

PAL/Intern/0167


Date: 31st October 2018


TO WHOMSOEVER IT MAY CONCERN

This is inform you that Mr. Prabal Chauhan, Maharsihi Markandeshwar University, Mullana, will be undergoing "Marketing Interns" in our organization, Training will start from 01st Nov. 2018 onwards

This Certificate is issue on students Request for submitting to respective college/institution.

For Patanjali Ayurved Limited.


Authorized Signatory


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Regd. Office: D-26, Pushpanjali Bijwasan, New Delhi - 110061



15637/AXISBHR/REC/North/NCR015-Panchkula Circle_PKL
22-May-2018

Ms. Priyanka
mullana,Barara,Ambala,Haryana133203

Dear Priyanka,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager in Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

Basic Salary	Rs.	7,500.00p.m.
Basket of Allowance	Rs.	11,550.00p.m.
Provident Fund	Rs.	900.00p.m.
Gratuity	Rs.	381.00p.m.
Fixed Cash + Retirals	Rs.	20,311.00p.m.
Total Fixed Cash + Retirals	Rs.	<u>20,311.00p.m.</u>

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change based on the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 25% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.


1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.


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1.3.2 Group Mediclaim (Floater) Policy:

On joining the services of the Bank, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediclaim (Floater) Policy in respect of yourself and a maximum of 3 of your dependents (relations comprising of Spouse and Children upto 25 years of age). Further, you have an option to enrol additional dependents under Parents and / or Parent-in-Law's policy by paying applicable premium in addition to the above 3 dependents. Additionally an option of Top Up policy is also available by paying the premium. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Myconnect Portal upon your joining. The terms & conditions of the mediclaim policy is valid only till expiry of the insurance policy and are subject to amendments upon renewal.

1.3.3 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be deducted from your first salary. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.4 Variable Pay / Incentive Plans:

Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Law's.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

- 2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate Prevailing on your last working day.
- 2.2 The Notice period pay reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year. Thus, the reimbursement shall be net of tax of the total amount paid by you to your employer.
- 2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

The various leave entitlements are detailed in the Leave Annexure.

4. Terms of Employment**4.1 Conditions precedent /Joining formalities:**

Your appointment and subsequent joining is subject to the following:

- 4.1.1 Your submission of self-declaration of medical fitness in the prescribed format provided on our onboarding portal.


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



: 3 :

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency recommended by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of the letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.

4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:

4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

4.3.2 Notwithstanding the role assigned to you in terms of the letter, the Bank reserves the right to assign you any other job/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.


4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement:

4.4.1 Separation during probation:

a. On account of Resignation: During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accrual against the notice period. How ever, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. On account of Termination: During the probation period, the contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons therefor.


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Mullana-Ambala 133-207

4.4.2 Separation after Confirmation:

a. On account of Resignation: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. On account of Termination: Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 90 days' notice or payment of 90 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

a. Written resignation should be submitted to your immediate supervisor, and also intimated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation, the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms**4.5.1 Code of Conduct & Ethics:**

a. As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.


b. If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.5.1 The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

4.7 Fidelity & Secrecy

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Manmohan Verma


Manmohan.verma@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

Encl. - a/a



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

3K



Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: training & placement <tpo@mmumullana.org>

Fri, Jan 11, 2019 at 12:12 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Harvinder singh <harvinder.crc17@gmail.com>

Fri, Jan 11, 2019 at 3:51 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>

Sat, Jan 12, 2019 at 12:29 PM

To: Aarveen <hr15@omcareers.co.in>

Cc: "Rakesh Mohan (Om Careers)" <director@omcareers.co.in>, dj <deepakjain@omcareers.co.in>

Dear Ma'am,

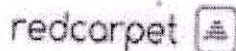
Greetings of the day !

Following five students are ready to join on Monday 14th Jan 2019.

Sorry for the formatting, I am replying from my mobile...

(Handwritten Signature)
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Year Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
2	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000



Third Floor, Building No 402, Balraj & Sons, Mehrauli-Gurgaon Rd, Ghitorni, New Delhi - 110030

Offer Letter

Name : Rahul Taak

Phone : 9892861825

Date of Joining: 15/2/2019


Email : rahultaak39@gmail.com

Dear Candidate,

1. This letter is with reference to your candidature submitted to RedCarpet Tech Private Limited. We are pleased to offer you the position of TSM in the Company.
2. Your CTC shall be INR 4.5 LPA/- which will include your fixed component, travel allowance and any perks provided by company.
3. You will be on a probation for a period of 3 months, during which your performance will be evaluated. During this period you may be terminated without notice should you be unable to perform your duties as required.
4. You are requested to furnish following documents at the time of acceptance of this letter if asked by the Company, along with original copies (wherever applicable):
 - a. 3 Passport Photographs
 - b. Copy of Aadhar Card
 - c. Copy of PAN card
 - d. Copy of current address proof
5. Incentive structure will be communicated to you on mail on joining.
6. You will have to work 6 days a week and Sunday will be off for you.
7. You acknowledge that the Company is entitled to undertake diligence, to its satisfaction, before and/or during the course of your employment with the Company, in accordance with its prevailing policies, which may include:
 - a. You being physically and mentally fit for employment.
 - b. Background verification check to the satisfaction of the Company.



For RedCarpet


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

53



Third Floor, Building No 402, Balraj & Sons, Mehrauli-Gurgaon Rd, Ghitorni, New Delhi -110030

Offer Letter

Name : Rahul Sharma

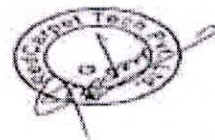
Phone : 9805252255

Date of Joining: 15/2/2019

Email :Sharma2207rahul@gmail.com

Dear Candidate,

1. This letter is with reference to your candidature submitted to RedCarpet Tech Private Limited. We are pleased to offer you the position of TSM in the Company.
2. Your CTC shall be INR 4.5 LPA/- which will include your fixed component, travel allowance and any perks provided by company.
3. You will be on a probation for a period of 3 months, during which your performance will be evaluated. During this period you may be terminated without notice should you be unable to perform your duties as required.
4. You are requested to furnish following documents at the time of acceptance of this letter if asked by the Company, along with original copies (wherever applicable):
 - a. 3 Passport Photographs
 - b. Copy of Aadhar Card
 - c. Copy of PAN card
 - d. Copy of current address proof
5. Incentive structure will be communicated to you on mail on joining.
6. You will have to work 6 days a week and Sunday will be off for you
7. You acknowledge that the Company is entitled to undertake diligence, to its satisfaction, before and/or during the course of your employment with the Company, in accordance with its prevailing policies, which may include:
 - a. You being physically and mentally fit for employment.
 - b. Background verification check to the satisfaction of the Company.



For Redcarpet


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



OFFER LETTER

Mr. Rahul Wangoo,
Friday, December 28, 2018

Date:

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Intern on following terms & conditions:

Offer Details:

Designation:	Intern
Department:	Business Development (51000000)
Sub Department:	Sales
Role Location / Work Location:	Chandigarh
Employment Type:	Intern Plus Placement
Stipend per Month:	25000


Reporting Details:

Date of Reporting: Monday, January 7, 2019

Reporting Location: Byju's-Think and Learn Pvt Ltd, 6th floor, Tower D, IBC Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road, Bengaluru, Karnataka 560029

Page 1 of 4

6


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Reporting Time: 8 : 30 AM

Please note you will move to your Role Location / Work Location post training

As per the government guidelines, tax deduction will be 10% for those who have PAN Card, otherwise, the tax deduction will be 20%. Therefore, please apply for a PAN Card, at the earliest, in case you do not have one.

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
2. You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.

If not accepted within 48hours, it will be construed that you are not interested in this employment and this offer will be withdrawn. After you accept this offer, your onboarding will be initiated. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

You are requested to join the services of the Company not later than Monday, January 7, 2019 , failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resources

Signature:


Registrar

Maharishi Markandeshwar
(Deemed to be University) 2 of 4
Mullana-Ambala 133-207

Annexure A

All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The Intern acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

Code of Conduct: Think & Learn Pvt. Ltd., endeavours to follow the best possible standards in its governance and has high levels of transparency and integrity. As an intern or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our interns relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

Business Conduct: Our basic premise in conduct of business: interns should do nothing that might discredit or embarrass the Company, its clients, or themselves as interns of the Company.

All Think & Learn Pvt. Ltd., interns are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

Annexure B

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet--All completed semester mark sheets
4. No Objection Certificate & College ID-Card
5. Resume
6. BYJU'S Offer Letter
7. Pan Card


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Page 3 of 4

8. Aadhaar Card(On Aadhaar, DOB should be in DD/MM/YYYY Format)
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph

Signature



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Page 4 of 4



PRIVATE AND CONFIDENTIAL

Reference No. - 1383830304

Applicant ID - 3723759

15-Apr-2019

Rishabh Sidhu

Dear Rishabh,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.


In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : mahak.mittal@icicibank.com

Telephone No. : 7878545985

Yours sincerely,

Mahak Mittal


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1383830304

Applicant ID - 3723759

15-Apr-2019

Rishabh Sidhu

Dear Rishabh,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking at DELHI-VASUNDHARA ENCLAVE_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

:2:
Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Regd. Office : ICICI Bank Tower,
Mullana-Ambala Road,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1383830304

Rishabh Sidhu

Annexure:**Remuneration:**

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,86,000/- (Rupees One Lakh Eighty Six Thousand only) per annum. Supplementary allowance will include – HRA, Additional HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207**ICICI Bank Limited**
ICICI Bank Towers
Bandra-Kurta Complex
Mumbai 400 051, India.Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Sunil Kumar Malik <tpo.skm@mmumullana.org>

List of Selected students in the interview drive held on January 9, 2019 : Om Careers

4 messages

Aarveen <hr15@omcareers.co.in>

To: tpo.skm@mmumullana.org

Cc: director@omcareers.co.in, deepakjain@omcareers.co.in

Thu, Jan 10, 2019 at 6:23 PM

Dear Mr. Suneel,

Greetings of the Day!!!

As discussed, kindly find the list of Selected students in the interview drive held on January 9, 2019

The Following students have been selected on Assistant Manager – Recruitment Grade.

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Year Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
2	Komal	9896464961	2,40,000	1,20,000	2,00,000	5,60,000
3	Malika Allawadhi	7988688715	2,40,000	1,20,000	2,00,000	5,60,000
4	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000
5	Riya Singh	7074038853	2,40,000	1,20,000	2,00,000	5,60,000
6	Apurva Kaul	8350932043	2,40,000	1,20,000	2,00,000	5,60,000
7	Puja Khatri	7002719969	2,40,000	1,20,000	2,00,000	5,60,000

1. Annual Bonus and Monthly Incentives are performance linked variable incomes only.
2. Place of posting will be Ludhiana.

Kindly share the acceptance of the students by 1 PM tomorrow to take the process ahead.

Thanks & Regards

Aarveen

Sr. Manager-Talent Acquisition



OMCAREERS- HR Consultants Multiply To Maximize 2018

Om Careers - 2nd Floor , Above Yes Bank, Plot No B 15-91, Main G.T Road,

Miller Ganj, Ludhiana, Punjab 141003

Email: hr15@omcareers.co.in

Mobile:- +919041069931

Sunil Kumar Malik
 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

image001.jpg

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - List of Selected students in the interview drive held on Januray 9,2019 : ...



3K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: training & placement <tpo@mmumullana.org>

Fri, Jan 11, 2019 at 12:12 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K



image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Harvinder singh <harvinder.crc17@gmail.com>

Fri, Jan 11, 2019 at 3:51 PM

[Quoted text hidden]

3 attachments



image001.jpg
3K



image003.jpg
2K

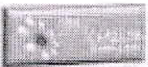


image003.jpg
2K

Sunil Kumar Malik <tpo.skm@mmumullana.org>
To: Aarveen <hr15@omcareers.co.in>
Cc: "Rakesh Mohan (Om Careers)" <director@omcareers.co.in>, dj <deepakjain@omcareers.co.in>

Sat, Jan 12, 2019 at 12:29 PM

Dear Ma'am,

Greetings of the day !

Following five students are ready to join on Monday 14th Jan 2019.

Sorry for the formatting, I am replying from my mobile...

Singh
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Sr. No.	Student Name	Contact No	Gross Salary	Monthly Incentive	Yearly Target Bonus	Total Cost to Company
1	Sanya Dawer	8527069131	2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
			2,40,000	1,20,000	2,00,000	5,60,000
2	Rahul Sharma	9805252255	2,40,000	1,20,000	2,00,000	5,60,000

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - List of Selected students in the interview drive held on January 9, 2019 : ...

3	Riya Singh	7074038853	2,40,000	1,20,000	2,00,000	5,60,000
4	Apurva Kaul	8350932043	2,40,000	1,20,000	2,00,000	5,60,000
5	Puja Khatri	7002719969	2,40,000	1,20,000	2,00,000	5,60,000

Regards

Sunil


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

INDICORE INFOCOMM PRIVATE LIMITED



Ref. No.:IC/HRD/IC104 Dated: 27th March, 2019

Dear Rohit Singh,

We are pleased to inform you through this offer letter that you are selected for the post of Assistance Marketing Manager. The selection was done in the Campus Drive held at Maharishi Markandeshwar University Mullana, is subject to provision that you have to successfully completed your academic qualification and fulfil other requirements.

The detailed terms and conditions will be contained in the Appointment Letter which may be issued by the company and may contain additional provisions to those as:

- Your initial place of work shall be at the company's discretion.
- You will be required to bring the following documents at the time of joining.
- Original Copy of this letter.
- Original and one photocopy of all your academic documents.

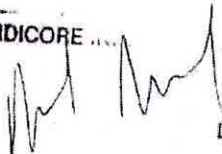
On Submission of the above mentioned documents, the company may issue you an Appointment Letter with details of all services, terms and conditions. During first year of employment you will be paid of Rs. 5 lakh and 91 thousand (Rs. 5.91 lacs only), break up of the offer is given below:

1. Basic Salary: Rs.40,000.00/month
2. Travel and lodging expense: Rs.5000.00/month
3. Internet and telephone expense: Rs. 4300/month

You can use your own vehicle or public transport. Latest date of reporting is 1st of April, 2019. Annual bonus is subject your completion of one year in the office.

Detailed terms and conditions will be given to you at the time of joining.

Congratulating you on your success.


For INDICORE VT LTD

Director

Yours Sincerely

Rakesh Arora

(Director-Indicore)

*Expense details have to be submitted to the office to claim the expenses.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

INDICORE INFOCOMM PRIVATE LIMITED

0-4, Sector 7, Noida -201301

www.indicoremoney.com

13-02-2019

Sahil Rana
Chandigarh

Subject: LETTER OF OFFER

Dear Sahil,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-02-2019**.

The annual compensation calculated on Cost to Company will be **INR 273000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.18000 /-p.m.	108000
2	Revised Salary - After Six Months*	Rs.21000 /-p.m.	126000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	18000	18000
4	End of 12 Months - One month Salary	21000	21000
	Total CTC per annum		273000

*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Chandigarh**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Tanu Sharma

Tanu Sharma

Sahil
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Annexure:-


Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Sahil Rana	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	18-02-2019	
CTC	273000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5400	6300
House Rent Allowance (HRA)	3240	3780
Departmental Allowance	2250	2625
Desk Allowance	2250	2625
Personal Allowance	1994	2326
Salary (C1)	15134	17656
Statutory Components		
Employer PF Contribution	648	756
Employer ESIC Contribution	719	839
Benefits(c2)	1367	1595
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1499	1749
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	18000	21000
Deductions		
Employee PF Contribution	648	756
Employee ESIC Contribution	265	309
Total Deductions (b)	913	1065
Net Take Home {a - b - C2}	15720	18340
Total CTC	18000	21000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Tanu Sharma
Head - Human Resources, Chandigarh



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

January 28, 2019

Sandeep Rana

vpo Singhana tehsil,
Safidon, Jind
pincode- 126112

Dear Sandeep,

Further to our discussions, we are pleased to offer you an appointment with "Mangotree Insurance Web Aggregators Pvt. Ltd".

Position & Joining:

You shall be appointed as "IT Executive" in Mangotree Insurance Web Aggregators Pvt. Ltd. You are expected to join on or before 28th Jan, 2018.

Company Name - Mangotree Insurance Web Aggregators Pvt. Ltd

Corporate Office- SCO-220, 2nd Floor, Sec-12, Karnal-132001

Any change in the date of joining would be at the sole discretion of the Mangotree Insurance R Web Aggregators Pvt. Ltd . Please confirm via e-mail your exact date of joining at least five days in advance.

Compensation & Benefits:

Your CTC will be Rs. 250000/- per annum. You, hereby, authorize Mangotree Insurance Web Aggregators Pvt. Ltd to make all salary payments required to be made to you by Mangotree Insurance Web Aggregators Pvt. Ltd including all reimbursements either by way of Cheque or by directly crediting the amount to your bank account.

Your job title and compensation have been discussed with you and we have mutually agreed upon the same.

Working Hours:

The work timings are at the sole discretion of the management and would normally consist of a 48 hours workweek. These are subject to change as per business requirements. Same numbers of hours are expected even when you are on an assignment abroad, unless communicated otherwise by Mangotree Insurance Web Aggregators Pvt. Ltd.

MANGOTREE INSURANCE WEB AGGREGATORS PVT. LTD. (Erstwhile Known as Mangotree Insurance Pvt. Ltd.)

Registered Office : SCO - 220, 2nd Floor, Sector - 12, Karnal - 132001, Haryana

CIN No. : U74999HR2013PTC049023

Registrar

Meharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Transferability:

During your employment with Mangotree Insurance Web Aggregators Pvt. Ltd, your services can be transferred to any of the locations in India or abroad or any function or department or platform or technology within company offices or client locations or any associate or subsidiary company of Mangotree Insurance Web Aggregators Pvt. Ltd Whether existing or to be set up in future on the same terms and conditions at the sole discretion of the Management. The benefits linked to such transfers will be governed by the respective Mangotree Insurance Web Aggregators Pvt. Ltd Policy in force from time to time.

Non-Disclosure:

Due to the proprietary nature of our products and services, all employees are expected to maintain the highest level of confidentiality and will be required to sign an agreement not to disclose any information with respect to Mangotree Insurance Web Aggregators Pvt. Ltd Your salary details are confidential; failure to maintain confidentiality will invite disciplinary action and may even result in termination of your services as per the policy of Mangotree Insurance Web Aggregators Pvt. Ltd.

Business Code of Conduct and Ethics:

All employees are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethical Business Conduct / Conflict of Interest certificate. Any instance of improper conduct including but not limited to misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services without any notice or payment in lieu of.

Information Security:

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of organization and outside the normal working hours.

Retirement Age:

All employees on rolls of Mangotree Insurance Web Aggregators Pvt. Ltd will retire from the services of the company on reaching the age of 60.

Non-Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

Joining Requirements:

You are required to contact HR department on the date you report for work as per terms of this letter. You are required to submit a copy of the following documents for joining:

- Photocopies of educational certificates (Class X onwards)
- Two recent passport size photographs
- Photocopy of Bank Details (Cancel Cheque)
- Photocopy of one Identify Proof (Aadhar & Pan)
- Pay-slip of your last organization

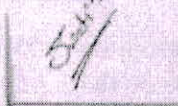
Please mail us the originals of all documents which will be returned to you after verification except service agreement which will be retained by Mangotree Insurance Web Aggregators Pvt. Ltd (if applicable).

This offer/appointment is subject to the condition that you indemnify and also certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to Mangotree Insurance Web Aggregators Pvt. Ltd to get an employment with Mangotree Insurance Web Aggregators Pvt. Ltd, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate/untrue/false information, then Mangotree Insurance Web Aggregators Pvt. Ltd reserves the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards your training, relocation, etc. Mangotree Insurance Web Aggregators Pvt. Ltd also reserves the right to take such other action as permitted under law.

Mangotree Insurance Web Aggregators Pvt. Ltd reserves the right to change the terms and conditions of your employment and its policies and procedures at any time.

Please sign a duplicate copy of this letter confirming your acceptance of the above terms and conditions of appointment and return it to us for office records. We are excited about your decision to join the company and wish you a long successful career with Mangotree Insurance Web Aggregators Pvt. Ltd.

Sincerely,


Swati Gandhi
HR

Sandeep
Read and accepted



Jatinder Sadhana <tpo.jatinder@mmumullana.org>

Final Selection with eClerx

21 messages

Arun Thapar <Arun.Thapar@eclerx.com>

Fri, Jun 8, 2018 at 1:50 PM

To: Jasneet Bindra <Jasneet.Bindra@cisi.org>

Cc: Jatinder Sadhana <tpo.jatinder@mmumullana.org>, HARMEET KAUR <tpo.crc@mmumullana.org>, Neha Purohit <Neha.Purohit@eclerx.com>, Preeti Sharma <Preeti.Sharma@eclerx.com>

Hi Jasneet,

We got 5 final selects from MMU – Maulana & below are their details.

Please go ahead with your formalities.

Sr. No	Candidate Name	Designation	Status
1	Rahul Wangoo	Senior Analyst	Final Selection
2	Navdeep Kaur	Senior Analyst	Final Selection
3	Hema Ghai	Senior Analyst	Final Selection
4	Sanya Dawer	Senior Analyst	Final Selection
5	Pemmel Sharma	Senior Analyst	Final Selection

Hi Jatinder – all the candidates would incur fee of 30 to 35k this certification. Once the candidates clear this same and join us, company (eClerx) would have 30k reimbursed with their first month salary. Candidates would also be entitled to get 50k after successfully completing 24 months with the company as a loyalty bonus.

Let me know in case of any query.

Regards

Arun Thapar

Senior Process Manager – Talent Acquisition

Phone: 91-20-40277920 / 8879691070

eClerx Services Limited www.eClerx.com | <https://careers.eclerx.com>

eClerx

[Handwritten Signature]
 Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

Jasneet Bindra <Jasneet.Bindra@cisi.org>

Fri, Jun 8, 2018 at 2:22 PM

To: Arun Thapar <Arun.Thapar@eclerx.com>

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - Final Selection with eClerx

Cc: Jatinder Sadhana <tpo.jatinder@mmumullana.org>, HARMEET KAUR <tpo.crc@mmumullana.org>, Neha Purohit <Neha.Purohit@eclerx.com>, Preeti Sharma <Preeti.Sharma@eclerx.com>

Thanks Arun,

Jatinder

Please find the excel sheet on which I would need the students information.

I am ok to have a call with the students to explain them the procedure in details.

There are 3 exams that they would need to complete in the next 10 months.

1. International Introduction to Securities and Investment
2. Global Securities Operations
3. Operational Risk

I am ok to have a call with the students to explain them the procedure in details.

Kind Regards

Jasneet Bindra | Head of Education
Chartered Institute for Securities & Investment

804 Meadows, Sahar Plaza
Andheri Kurla Road , Next to Kohinoor Hotel, Mumbai 400059, .
www.cisi.org



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The Chartered Institute for Securities & Investment registration number: RC000834.
Registered office: 20 Fenchurch Street, London EC3M 3BY | Tel: +44 20 7645 0777

The Chartered Institute for Securities & Investment is a professional qualifications and membership body with offices in Barcelona, Colombo, Dubai, Dublin, Edinburgh, London, Manila, Mumbai and Singapore. The CISI is proudly a founding member of the Chartered Body Alliance, working

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala-133-207

7/4/2021

Maharishi Markandeshwar (Deemed to be University) Mail - Final Selection with eClerx

together to achieve greater public benefit, continuing to raise professionalism and trust across financial services by promoting high standards of knowledge, skill, integrity and behaviour.

[Quoted text hidden]



Booking template for Reg.xls
27K

Jatinder Sadhana <tpo.jatinder@mmumullana.org>
To: havinder.crc17@gmail.com

Mon, Jun 11, 2018 at 9:07 AM



Jatinder Sadhana (Central Placement Cell)
Maharishi Markandeshwar Deemed University, Mullana - Ambala
(NAAC Accredited Grade 'A' University)

Email - Tpo.jatinder@mmumullana.org || http://mmumullana.org/
Mob- +91- 8059932367 || Follow me on Twitter: jdsadhana

Benefit More, Connect at LinkedIn - Relationship Matters
[Quoted text hidden]



Booking template for Reg.xls
27K

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: tpo.jatinder@mmumullana.org

Mon, Jun 11, 2018 at 9:08 AM



Address not found

Your message wasn't delivered to **havinder.crc17@gmail.com** because the address couldn't be found, or is unable to receive mail.

[LEARN MORE](#)

The response was:

The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser>
x129-v6sor485401ywg.283 - gsmtmp

Final-Recipient: rfc822; havinder.crc17@gmail.com

Action: failed

Status: 5.0.0

Diagnostic-Code: smtp; The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser>
v6sor485401ywg.283 - gsmtmp

Last-Attempt-Date: Sun, 10 Jun 2018 20:38:17 -0700 (PDT)

S. Singh
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

----- Forwarded message -----

Date: October 26, 2018

AHI/OFF/0159/18

Ms. Sarita
V.P.O Dhowri-Kothi
The. Sadar Distt. Bilaspur
Himachal Pradesh
Pincode 174012

Sub: OFFER LETTER

Dear Ms. Sarita,

With reference to your application and subsequent interviews, the management is pleased to inform you that you have been selected for the post of **Management Trainee** in the department of **Non Clinical Areas**.

You will need to join on or before **October 29, 2018** failing which our offer stands withdrawn.

At the time of joining you will have to submit the following documents:

- 4 passport size colour photographs,
- Photocopies of all your Educational Mark sheets and Certificates.
- And 2 photocopies of your address proof and photo identity proof.
- Relieving letter and experience certificate from the previous employer, if any.

As part of your **Terms & conditions of employment**, you are also eligible for our **Retention Bonus Scheme**. The details of which is as follows:

As Management Trainee you will have to give a guarantee for staying with the organization for minimum 2 years and if you stay with us for the 3rd year, you will be eligible for **Retention Bonus** as follows:

- You will have to deposit Original Documents with us for the period of 2 years towards training cost of Rs. 50,000.
- If you leave before 2 year, you will have to pay training cost of Rs. 50,000 to get your Certificates back.
- After completion of 2 years, you will be eligible to get Rs. 50,000 as Loyalty bonus.

M

[Signature]
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

- After completion of 3 years, you will be eligible for Rs.50,000 (an amount equal to Training cost will be paid by hospital as Retention Bonus). The hospital contribution of Retention Bonus will only be given if your performance is at least MR (Met Requirements) - for all the 3 years.

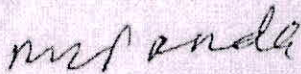
If the offer letter is acceptable to you, please acknowledge the same by signing and returning the duplicate copy as a token of your acceptance.

Particulars of your CTC will be stated in your appointment letter.

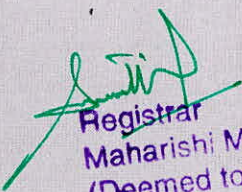
Appointment letter will be issued to you on the day of joining.

Your Offer letter stands valid subject to the clearance of Medical Fitness test.

For Asian Heart Institute



Dr. Ramakanta Panda
Vice Chairman & Managing Director



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Date: October 26, 2018

AHI/OFF/0155/18

Ms. Seema Yadav
Village- Jauri Khurud
P O- Janola
Dist Gurugram
Haryana 122503

Sub: OFFER LETTER

Dear Ms. Seema,

With reference to your application and subsequent interviews, the management is pleased to inform you that you have been selected for the post of **Management Trainee** in the department of **Non Clinical Areas**.

You will need to join on or before **October 29, 2018** failing which our offer stands withdrawn.

At the time of joining you will have to submit the following documents:

- 4 passport size colour photographs,
- Photocopies of all your Educational Mark sheets and Certificates.
- And 2 photocopies of your address proof and photo identity proof.
- Relieving letter and experience certificate from the previous employer, if any.

As part of your Terms & conditions of employment, you are also eligible for our Retention Bonus Scheme. The details of which is as follows:

As Management Trainee you will have to give a guarantee for staying with the organization for minimum 2 years and if you stay with us for the 3rd year, you will be eligible for **Retention Bonus** as follows:

- You will have to deposit Original Documents with us for the period of 2 years towards training cost of Rs. 50,000.
- If you leave before 2 year, you will have to pay training cost of Rs. 50,000 to get your Certificates back.
- After completion of 2 years, you will be eligible to get Rs. 50,000 as Loyalty bonus.

mf

[Signature]
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

- After completion of 3 years, you will be eligible for Rs 50,000 (an amount equal to Training cost will be paid by hospital as Retention Bonus). The hospital contribution of Retention Bonus will only be given if your performance is at least MR (Met Requirements) - for all the 3 years.

If the offer letter is acceptable to you, please acknowledge the same by signing and returning the duplicate copy as a token of your acceptance.

Particulars of your CTC will be stated in your appointment letter.

Appointment letter will be issued to you on the day of joining.

Your Offer letter stands valid subject to the clearance of Medical Fitness test.

For Asian Heart Institute

Dr. Ramakanta Panda

Dr. Ramakanta Panda
Vice Chairman & Managing Director

[Signature]
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



OFFER OF EMPLOYMENT

January 29, 2019

Ms. Shabnam
D/o. Mr. Yeashin Mondal
#100 Shant Vihar Behind
Sun City Mall
Hisar- Haryana

Dear Ms. Shabnam,

We are pleased to make you an offer to join Connaught Plaza Restaurants Private Limited (A Joint Venture of McDonalds International Inc., USA) in the Position of Management Trainee - Operations, in accordance with the terms and conditions of the letter of appointment to be issued to you after accepting our tentative offer.

Upon accepting this offer it is understood that you shall be available to join us from July 15, 2019 or else thereafter this offer shall be deemed to be rescinded. Kindly return a signed copy of this letter as a token of your having accepted this offer.

Kindly note that this offer is subject to confirmation on your medical fitness and favorable reference check.

Yours Sincerely,

For Connaught Plaza Restaurants Pvt. Ltd.

Vikas Vaid
(General Manager - Human Resources)

Received
Shabnam
5/2/19

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

CONNAUGHT PLAZA RESTAURANTS PRIVATE LIMITED
Regd. Off: 'MOHANDEV' 15th Floor, 33, Tolstoy Marg, New Delhi-110 001
Corp. Off: 13A, Jor Bagh Market, New Delhi-110 003
Tel: 91-11-24804947 (7 Lines) Fax: 91-11-24852108
Website: www.mcdonaldsindia.net • Corporate Identity Number: U74899DL1995PFC010008

Ref No. 210778

Date: 29 September 2018

Ms. Shikha ,,
1183
Old Grain Market
Mullana
Ambala - 133203

Dear Shikha ,,

Subject: Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Karvy Stock Broking Limited, as per the terms and conditions mentioned herein:

1. Date of joining, posting & location

You will join us on 7 January 2019 in our Broking Division at Hyderabad. Your title will be Equity Advisor in Grade S6 (Executive Trainee). The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only). A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

3. Probation Cum Training Period


You will be on probation cum training for a period of 1 year from the date of your joining, wherein you will undergo an extensive special training provided by the Company as detailed in Annexure-II. Upon successful completion of your training, the Company will confirm your employment in writing.

4. Resignation during Probation Cum Training Period

This role requires you to be trained extensively. During this period you agree not to leave the Company. In the event of your leaving the Company within this period, the Company is liable to recover from you the cost of your training in full or a minimum of Rs. 75000/- (Rupees Seventy Five Thousand Only) will be recovered from you.

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad, 500034.
T: +91 40 23312454 | F: +91 40 23311961 | service@karvy.com


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

AXIS BANK



Date of Joining at Axis Bank: 18-Mar-2019

Date of Reporting at Branch: 18-Mar-2019

Grade: Assistant Manager

Role: Branch Customer Service Officer

Supervisor Name: Harpinder Kumar

Supervisor Contact No:

Posted Branch Name: NC067_12:Panchkula Circle

Posted Branch Address: Kakrali Branch

Name: Shivam Sharma

Employee No.: 178725

HRRM Name:

ROHIT SHARMA
65692

HRRM Signature:

Gender: Male

Blood Group: B+

Issuing Authority: Vice President HR



Blood Group: B+

Gender: Male

Name: Shivam Sharma	Date of Birth: 02-Jan-1997	Marital Status: Single
PAN: IFRPS3646J	Aadhaar No:	Registered Disability: No
Contact Number: 8607501810	Emergency Contact Name:	Emergency Contact Number: 8607501810
Permanent Address: Village- Jaisal Majra, Post Office- Dhan		
Communication Address: Village- Jaisal Majra, Post Office- Dhan, Ambala, Haryana., 133202		

Employment Details:

Employee ID: 178725	Employee Name: Shivam Sharma	Date of Joining: 18-Mar-2019
Group:	Grade: Assistant Manager	Role: Branch Customer Service Officer
5 days working: No	Posted branch: NC067_12:Panchkula Circle	Date of Reporting at branch: 18-Mar-2019

Declarations:

Sr.No	Particulars	Date & Time
1	Self - Declaration Medical Fitness Form	13-Mar-2019 12:40:00
2	Declaration-cum-undertaking	13-Mar-2019 12:40:00
3	Declaration of Fidelity and Secrecy	13-Mar-2019 12:40:00
4	Declaration to be bound by the Staff Rules	13-Mar-2019 12:40:00
5	Code of Conduct for Prevention of Insider Trading	13-Mar-2019 12:40:00
6	Declaration to be bound by all the policies and processes of Axis Bank.	13-Mar-2019 12:40:00
7	Code of Conduct & Ethics	13-Mar-2019 12:40:00
8	Statement of Assets and Liabilities as on 31st March	13-Mar-2019 12:40:00

I hereby declare that I have read and understood the Axis Bank (staff) Rules and Regulations and I am bound by them from now to time.

Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Issuing Authority: Vice President HR

Corporate Office:

I hereby declare that the information & particulars given by me in the form are true and correct. I also note that if any of the above statements is incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my appointment will be liable to be terminated without any notice or any compensation in law or equity.

I hereby declare that the information & particulars given by me in the form are true and correct. I also note that if any of the above statements is incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my appointment will be liable to be terminated without any notice or any compensation in law or equity.

[Handwritten Signature]

[Empty rectangular box]

1. This onboarding pack is valid *only if* it carries signature of the Axis Bank HR official.
2. Upon generation of your employee id, please approach a nearby Axis Bank branch for opening your staff salary account.
3. Your salary shall be credited in your staff salary account only if your employee number is correctly updated by the branch before the salary cut off date (around 18th of each month).
4. User ID and password to access systems/PC shall be made available to your supervisor.
5. Once you have access to the system/PC, please log in to the Axis Employee portal called myConnect (<https://myconnect.axisb.com>) using your domain id and password.
6. MyConnect serves as your one stop access to Staff rules laid by our Bank, information related to your employment, Salary & Compensation, Leave and Attendance, Reimbursements, etc.
7. It is expected that you carefully go through and adhere to the various policies laid down by the bank.
8. To help you familiarize with the policies as well as organisation culture, please feel free to approach your buddy for any help.

and card with references and all other property of the Bank.

If found please return to:

Vice President - Human Resources
Axis Bank Ltd
Corporate Office
Bombay Dwing Mills Compound,
Pandurang Butkar Marg, Worli
Mumbai - 400025

Tel: +91 22 3425 2525 / 4325 2525

Education Details:

Course Name	Institute Name	University	Course completion status	From Year	To Year	Max. Subject Specialization	Mode of Qualification	Grade / marks / CGPA
Bachelor of Business Administration	Maharishi Markandeshwar University	Maharishi Markandeshwar University	Completed				Full Time	7.82
Master in Business Administration	Maharishi Markandeshwar University	Maharishi Markandeshwar University	Pursuing				Full Time	86
12th Standard	State Board	State Board	Completed				Full Time	73%
10th Standard	State Board	State Board	Completed				Full Time	81%


Employment Details:

Type of Employment	Name of the organization	Functional Designation	From Date	To Date	Internal HR Grade/ Band	Posted AT	Relieving Letter Available

[Handwritten Signature]
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Corporate Office: *[Handwritten Signature]*

I hereby declare that the information & particulars given by me in the form are true and correct. I understand that if any of the above statements are incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my appointment will be liable to be terminated without any notice or any compensation in lieu of notice.



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

CTC Annexure
Emoluments and Benefits for the grade of Assistant Manager (for Shivam Sharma)

Axw Lant

COMPENSATION	Amount	
	P.A. (₹)	P.M. (₹)
Basic	90,000.00	7,500.00
Basket of Allowance	1,38,603.00	11,550.00
Bank's PF Contribution	10,800.00	900.00
Gratuity *	4,329.00	361.00
SUB TOTAL (Fixed Cash+Retirals)	2,43,732.00	20,311.00
TOTAL (Fixed Cash+Retirals)	2,43,732.00	20,311.00
Benefits :		
Group Mediclaim Policy and Group Term Life Insurance	9,060.00	755.00
Loan Benefit	69,084.00	5,757.00
TOTAL PAY (Fixed Cash + Retirals+Benefits)	3,21,876.00	26,823.00

Loan Eligibilities					
Type of Loan & Purpose of Loan	Eligibility	Loan Amount (in ₹)	Rate of Interest	Max. Tenure	Remarks
Housing Loan	Upon Confirmation	20,00,000.00	4% (Compound Int.)	240 EMI which includes Principal & Interest.	For takeover loans, the repayment will be 240 months or the balance service period (in months) left, whichever is less.
Vehicle Loan	Upon Confirmation	2,00,000.00	6% (Simple Int.)	84 installments towards Principal & 50 towards Interest.	For takeover loans, the repayment will be the residual period of the original sanction term, or 120 months, whichever is less, with Principal and Interest installments in the ratio of 7:3.
<p>Note: The monetary value of the above Loan benefits approximates to Rs.100000. Loan benefits cannot be encashed if not availed.</p>					


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Mullana-Ambala 133-207

55

Insurance Details		
Type of Insurance	Insurance Cover (in ₹)	Remarks
Group Mediclaim Insurance Policy	3,00,000.00	For all the plans, the coverage will be applicable for all employees upon joining the service of the bank. Base Policy: Employee plus 3 dependents (excluding parents) are covered under the Bank Foster Policy. Top Up Policy: In addition, the Bank also offers a Top Up Policy ranging from coverage of Rs. 3 Lakhs to Rs 40 Lakhs, which an employee can opt for and pay the premium accordingly. Top up Policy will be applicable only for the dependents covered under the Base Policy. Parents Policy: The Bank provides Parent Policy ranging from Rs. 1 lakh to Rs. 20 lakhs wherein employee has an option to cover upto 4 dependents under Parents and / or Parents-in-Law's policy by paying the premium.
Group Term Life Insurance Policy	25,00,000.00	Only employee is covered (You will be required to contribute an annual premium as prescribed by Insurance Co. from time to time)

The insurance coverage under all the above policies will be available subject to completion of all formalities in connection with your appointment and fulfilment of requirements of the Insurance Company.

Note: The terms & conditions of the mediclaim policy is valid only till expiry of the insurance policy and are subject to amendments upon review of

Other Benefits	
Performance Bonus / Annual Incentive Plan (as may be applicable)	Performance linked bonus pay / Annual Incentive Plan (as may be applicable), will be paid as per the Company's policy, subject to your being a confirmed employee.

** Gratuity will be paid as per the Payment of Gratuity Act.

Digitally signed by DS AXIS BANK LTD 2
Date: 2015.03.12 17:04:45 +05:30
Reason: LOI
Location: Mumbai


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

 **AXIS BANK**



Shivam Sharma

Employee No. : 178725

Blood Group : AB+



Authorised Signatory


Registrar

**Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207**

Date: October 26, 2018

AHI/OFF/0160/18

Ms. Shivani Jamwal
Nagrota Bagwan
The and Dist- Kangra
H.P Pin 176047

Sub: OFFER LETTER

Dear Ms. Shivani,

With reference to your application and subsequent interviews, the management is pleased to inform you that you have been selected for the post of **Management Trainee** in the department of **Non Clinical Areas**.

You will need to join on or before **October 29, 2018** failing which our offer stands withdrawn.

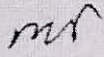

At the time of joining, you will have to submit the following documents:

- 4 passport size colour photographs,
- Photocopies of all your Educational Mark sheets and Certificates.
- And 2 photocopies of your address proof and photo identity proof.
- Relieving letter and experience certificate from the previous employer, if any.

As part of your Terms & conditions of employment, you are also eligible for our Retention Bonus Scheme. The details of which is as follows:

As Management Trainee you will have to give a guarantee for staying with the organization for minimum 2 years and if you stay with us for the 3rd year, you will be eligible for **Retention Bonus** as follows:

- You will have to deposit Original Documents with us for the period of 2 years towards training cost of Rs. 50,000.
- If you leave before 2 year, you will have to pay training cost of Rs. 50,000 to get your Certificates back.
- After completion of 2 years, you will be eligible to get Rs. 50,000 as Loyalty bonus.



Registrar
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Mullana-Ambala 133-207

- After completion of 3 years, you will be eligible for Rs. 50,000 (an amount equal to Training cost will be paid by hospital as Retention Bonus). The hospital contribution of Retention Bonus will only be given if your performance is at least MR (Met Requirements) - for all the 3 years.

If the offer letter is acceptable to you, please acknowledge the same by signing and returning the duplicate copy as a token of your acceptance.

Particulars of your CTC will be stated in your appointment letter.


Appointment letter will be issued to you on the day of joining.

Your Offer letter stands valid subject to the clearance of Medical Fitness test.

For Asian Heart Institute



Dr. Ramakanta Panda
Vice Chairman & Managing Director



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Ref No: 210774

Date: 29 September 2018

Ms. Srishiti ..
H No 44
Labour Colony
Jagadhi Yamunanagar
Harvana - 135001

Dear Srishiti ..

Subject: Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Karvy Stock Broking Limited, as per the terms and conditions mentioned herein:

1. Date of joining, posting & location

You will join us on **7 January 2019** in our **Broking Division** at **Hyderabad**. Your title will be **Equity Advisor in Grade S6 (Executive Trainee)**. The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only)**. A detailed break-up of your compensation structure is given in the Annexure (i) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

3. Probation Cum Training Period

You will be on probation cum training for a period of 1 year from the date of your joining, wherein you will undergo an extensive special training provided by the Company as detailed in Annexure-II. Upon successful completion of your training, the Company will confirm your employment in writing.

4. Resignation during Probation Cum Training Period

This role requires you to be trained extensively. During this period you agree not to leave the Company. In the event of your leaving the Company within this period, the Company is liable to recover from you the cost of your training in full or a minimum of Rs. 75000/- (Rupees Seventy Five Thousand Only) will be recovered from you.

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad - 500 034.

T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com | www.karvy.com

SEBI Registration No: IN1-188701/AN-210774/16, BSE: 56801770130, MF: 56801770130
 REGD. NO: 247 JODI, FOL: 79-CP-CIN-315-2005, IGC email: Stock Broking (K) (Maharishi Markandeshwar) (Deemed to be University) (Mullana-Ambala 133-207)
 Compliance Officer: V. Manoj (email: Contact No: +91-80-23338949, email: manojg@karvy.com)

(Signature)
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Ref No: 230274

Annexure - I

Name: Srishti Designation: Equity Advisor
Grade: S6 (Executive Trainee) Location: Hyderabad

Compensation Structure

Particulars	Amount in INR per month	Amount in INR per annum
Basic	7,290	87,480
HRA	4,380	52,560
Other Allowance	3,978	47,736
Provident Fund (Employer Contribution)	875	10,500
Advance Bonus	1,460	17,520
Conveyance	1,600	19,200
Medical	1,250	15,000
Fixed CTC	20,833	2,50,000

(Rupees Two Lakhs Fifty Thousand only)

Others:

Further you will be eligible to receive performance linked variable pay up to Rs.62,500/- per month. This variable pay is linked to performance and achievement of defined KRAs.

Other benefits:

Personal Accident Cover: Personal accident cover for self in cases of death or disability
Mediclaim: Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.
Gratuity: As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the Company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anyone other than your department head or HR is liable for disciplinary action.

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjara Hills, Hyderabad, India

T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com | www.karvy.com

SEBI Registration No: IN1 - MH/INF/INR 130720138, BSI: INB 010720130, MF 010720131, MCA 210720132, CIN: 790905 DP-NSDL-24F 2005, CDSL: IN-DP-CDSL-305 3005, RSC email: Stock Broking: ipk@karvy.com, DP: ig@karvy.com
Compliance Officer: Vidhali Granti Contact No.: +91 40 23316768, email: muraliprind@karvy.com, CIN: 06712010199/IN/010877 9 of 9

Sripa
Registrar
Maharshi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

BRAND KONNECT WIZARDS PVT. LTD.

FLAT NO. 504B, GH-111, SECTOR-20 PANCHKULA Panchkula HR 134116

Date : 01-03-2019

To,

Sneha Dhawan

Subject : Offer Letter

Dear Sneha,

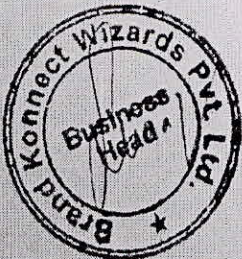
In reference to your application, we would like to congratulate you on being selected with Brand Konnect Wizards Pvt. Ltd. Your work is scheduled to start from 11th March 2019 for a period of 6 Months. After Training period, you will get paid Rs. 4.25 LPA/- (Rupees Four Lakh Twenty Five Thousand) Yearly you will be working as an '**Inside Sales Manager**'. The technical platform and job role will be shared with you by your manager on the day of your joining.


Note:

- Number of working days is 6 day's in a week
- During your training, you are expected to be disciplined and sincere towards your job responsibilities
- Based on your performance, PPO will be released before the completion of your internship at Brand Konnect Wizards.

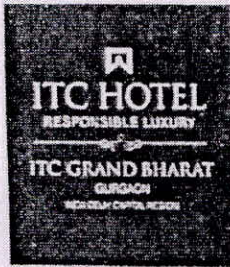
Again, Congratulations and we look forward to working with you.

Best Regards




Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Manager - Human Resource
Brand Konnect Wizards Pvt. Ltd.



September 14, 2018

PROVISIONAL OFFER LETTER

NAME : Ms. Sonam Makkar
DATE OF BIRTH : October 6, 1995
ADDRESS : B-4 2122 A-4 Raghunathpuri
Yamunanagar Haryana 135001
DATE OF JOINING : September 24, 2018
INITIAL PLACE OF POSTING : ITC Grand Bharat, Gurgaon

We are pleased to make a provisional offer for a Specialized Internship Programme Human Resource Department at ITC Grand Bharat, Gurgaon from September 24, 2018 to September 23 2019.

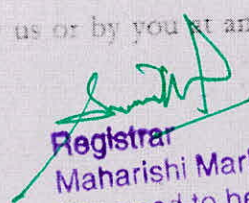
You will be paid a stipend of Rs. 8000/- per month and be able to avail cafeteria facilities while on duty.

Please submit the following to the undersigned:

- Two passport size color photographs for your identity card.
- Police verification with your photograph, from your local Police Station Officer.
- Certificate of Fitness from a doctor (Minimum MBBS).

Please note the terms and conditions:

1. You are advised to get yourself covered under medical and accident insurance as the hotel will not be responsible for providing coverage in case of any such eventuality.
2. Your Internship program may be terminated by us or by you at any time with or without notice.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



Yours sincerely,
For ITC Limited – ITC Grand Bharat,

Nupur Singh
Nupur Singh
Human Resources Manager

ACCEPTANCE:

I hereby, accept the terms and conditions set above

Signature .. *Suman Habte* ..

Date .. *19/09/18* ..

Suman Habte
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

13-02-2019

Suraj Kumar
ChandigarhSubject: LETTER OF OFFER

Dear Suraj,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-02-2019**.

The annual compensation calculated on Cost to Company will be **INR 273000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.18000 /-p.m.	108000
2	Revised Salary - After Six Months*	Rs.21000 /-p.m.	126000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	18000	18000
4	End of 12 Months - One month Salary	21000	21000
	Total CTC per annum		273000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Chandigarh**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.


You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Tanu Sharma


Registrar
Maharshi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Suraj Kumar	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	18-02-2019	
CTC	273000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5400	6300
House Rent Allowance (HRA)	3240	3780
Departmental Allowance	2250	2625
Desk Allowance	2250	2625
Personal Allowance	1994	2326
Salary (C1)	15134	17656
Statutory Components		
Employer PF Contribution	648	756
Employer ESIC Contribution	719	839
Benifits(c2)	1367	1595
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1499	1749
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	18000	21000
Deductions		
Employee PF Contribution	648	756
Employee ESIC Contribution	265	309
Total Deductions (b)	913	1065
Net Take Home {a - b - C2}	15720	18340
Total CTC	18000	21000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Tanu Sharma

Tanu Sharma

Head - Human Resources, Chandigarh

Suraj Kumar
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



PRIVATE AND CONFIDENTIAL

Reference No. - 1383820733
Applicant ID - 3725000

15-Apr-2019

Swati Chauhan

Dear Swati,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : mahak.mittal@icicibank.com


Telephone No. : 7878545985

Yours sincerely,

Mahak Mittal

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207
Near GSIH, ICICI Bank Tower
Old Padra Road,
Vadodra 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383820733

Applicant ID - 3725000

15-Apr-2019

Swati Chauhan

Dear Swati,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in ACCOUNT OPENING at CHANDIGARH MANIMAJRA_RPC.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L05190GJ1994PLC021012

Regd. Office: ICICI Bank Tower
Near Chhatrapati Shivaji Maharaj
Old Padra Road, Vadodara 390 007, India
Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana Ambala 133-207



5

Reference No. - 1383620733
Swati Chauhan

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will be eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,62,000/- (Rupees One Lakh Sixty Two Thousand only) per annum. Supplementary allowance will include - HRA, Additional HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.


Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

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Vadodara 390 007, India.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala-133-207

Remuneration Details

Name : Swati Chauhan
Position: Assistant Manager
Group: OPERATIONS GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
Supplementary Allowance *	13,500	1,62,000
Superannuation Allowance **	1050	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	1,423	17,076
Total CTC	22,973	2,75,676
Performance Linked Retention Pay #	2,250	27,000
Total (incl PLRP)	25,223	3,02,676


* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 15-Apr-2019

Digitally signed by NEHA SHARMA
 Date: 2019.04.15 16:26:16 +05:30
 Reason: Offer Letter
 Location: Mumbai


Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullane-Ambala 133-207

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
 Fax: (91-22) 2653 1122
 Website www.icicibank.com
 CIN: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,
 Near Chakki Circle,
 Old Pedra Road,
 Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383820727

Applicant ID - 3725037

29-Apr-2019

swati singh

Dear swati,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.


In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : prateek.malhotra@icicibank.com

Telephone No. :

Yours sincerely,

Prateek Malhotra


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383820727

Applicant ID - 3725037

29-Apr-2019

swati singh

Dear swati,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in ACCOUNT OPENING at CHANDIGARH MANIMAJRA_RPC.

The details of your remuneration and benefits are given in Annexure.


The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.


Registrar

Maharishi Markandeshwar

(Deemed to be University)

Dep. Office - ICICI Bank Tower,
Mullana-Ambala, 133-207

Old Padra Road,

Vadodara 390 007, India.

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

:2:



Remuneration Details

Name : swati singh
Position: Assistant Manager
Group: OPERATIONS GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
Supplementary Allowance *	13,500	1,62,000
Superannuation Allowance **	1050	12,600
Total	21,550	2,58,600
Retirals		
Retirals (PF, Gratuity) ***	1,423	17,076
Total CTC	22,973	2,75,676
Performance Linked Retention Pay #	2,250	27,000
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* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

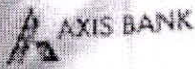
Date: 29-Apr-2019

Digitally signed by NEHA SHARMA
Date: 2019.04.29 18:16:01 +05:30
Reason: Offer Letter
Location: Mumbai


Registrar
Maharishi Markandeshwar
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Mullana-Ambala 133-207
Regd. Office : ICICI Bank Tower,
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Website www.icicibank.com
CIN.: L65190GJ1994PLC021012



*Puam Nagar
Ambala City*

Plot 14 Panchkula Circle, PUL/54750/AXISBHR/CC/North
12-Apr-2019

Ms. Tamanna Arora
S.C. Ganesh vihar, ward No. 17, Ambala, Haryana 133001

Dear Tamanna Arora,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance. In view of the growth in the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable hereinafter to date.

1. Remuneration & Benefits

1.1 Remuneration:

Basic Salary	Rs.	7,500.00p.m
Basket of Allowance	Rs.	11,500.00p.m
Provident Fund	Rs.	950.00p.m
Gratuity	Rs.	351,000.00
Fixed Cash + Retirata	Rs.	20,311.00p.m.
Total Fixed Cash + Retirata	Rs.	20,311.16p.m.

Upon your transfer/rotation to any other location, the Remuneration as mentioned above is subject to change based on the place of posting.

1.2 Retirata:

1.2.1 Contributory Provident Fund:

You will be governed under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 20% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's 15th day for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act in, after rendering five years of continuous service in the Bank. As per the stated rules, the gratuity amount will be calculated @ 15 days of last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per terms provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.

(1)

[Signature]
**Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207**

1.3.2 Group Mediclaim (Floater) Policy:

On joining the services of the Bank, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediclaim (Floater) Policy in respect of yourself and a maximum of 3 of your dependents (relations comprising of Spouse and Children upto 25 years of age). Further, you have an option to cover additional dependents under Parents and / or Parents-in-Law's policy by paying applicable premium in addition to the above 3 dependents. Additionally an option of Top Up policy is also available by paying the premium. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Myconnect Portal upon your joining. The terms & conditions of the mediclaim policy is valid only till expiry of the insurance policy and are subject to amendments upon renewal.

1.3.3 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be deducted from your first salary. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.4 Variable Pay / Incentive Plan:

Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply -

2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount to be reimbursed shall be recovered from you along with interest at the Bank Base Rate Prevailing on your last working day.

2.2 The Notice period pay reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year. Thus, the reimbursement shall be net of tax of the total amount paid by you to your employer.

2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, based which we shall process your request for reimbursement.

3. Leave Entitlements

The various leave entitlements are detailed in the Leave Annexure

4. Terms of Employment**4.1 Conditions precedent / Joining formalities:**

Your appointment and subsequent joining is subject to the following:

4.1.1 Your submission of self-declaration of medical fitness in the prescribed format provided on our onboarding portal.


Registrar

**Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207**

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empowered by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of the letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

4.2.3 Your probation can be extended not only by virtue of your non-satisfactory performance but also by virtue of your non-completion of the formalities, which have to be fulfilled by you.

4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:

4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.

4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement:

4.4.1 Separation during probation:

a. On account of Resignation : During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. On account of Termination: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons therefor.

4.4.2 Separation after Confirmation:

- a. On account of Resignation: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the 90 days. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the bank's safety equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. On account of Termination: Notwithstanding what is provided in the Staff Rules and the above paragraph, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

- a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.
- b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulas, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.
- c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation, the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining the age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms

4.5.1 Code of Conduct & Ethics:


- a. As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- b. If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.5.1 The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you (not employed directly or indirectly in any manner whatsoever) nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

:- 5 :-

4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereon are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's Intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Manmohan Verma


Manmohan.verma@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

Encl - nil


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



PRIVATE AND CONFIDENTIAL

Reference No. - 1383829534
Applicant ID - 3732832

15-Apr-2019

Tanya Sood

Dear Tanya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : mahak.mittal@icicibank.com

Telephone No. : 7878545985

Yours sincerely,

Mahak Mittal


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383829534
Applicant ID - 3732832

15-Apr-2019

Tanya Sood

Dear Tanya,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking at DEL - SHAHDARA RAMNAGAR_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Near Chakli (D),
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Vadodara 390 007, India.


Registrar

Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Reference No. - 1383829534
Tanya Sood

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,86,000/- (Rupees One Lakh Eighty Six Thousand only) per annum. Supplementary allowance will include – HRA, Additional HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Maharishi Markandeshwar
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Regd. Office : ICICI Bank Tower,
Near Chakri Circle,
Old Padra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

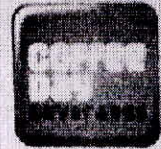
You are required to carry all original documents for verification on the day of joining.

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala
Regd. Office: ICICI Bank Towers
Near Chamunda Circle,
Old Padra Road,
Vadodara 390 007, India.



Date: June 17, 2019

APPOINTMENT LETTER

Name: Tushar Rana
Emp Code: 4062
Address: 124, Vpo Trilokpur district Sirmaur Tehsil Nahan

Dear Tushar Rana,

We are pleased to appoint you as Sales Trainee (Grade - VB) with "Coffee Day Beverages" (herein after referred to as "Company"), at Bangalore with effect from June 17, 2019

The terms and condition of your employment with us are as under:

1. PROBATION:

You will be on probation for an initial period of 12 months from your Date of Joining, which can be further extended at the discretion of the company depending upon your performance during this period.

If your probationary period is extended, it will be duly communicated, to you in writing or through e-mail. On the satisfactory completion of your period of probation and / or any extended period thereafter, you may be confirmed in writing by the Management. However, if you are not confirmed in writing, you will be deemed to be on probation.

2. PLACE OF APPOINTMENT & TRANSFER:

You will report at Bangalore with effect from June 17, 2019 and shall continue to work there until further notice. You may be required to work at any of the Company's workplace in any part of India / Abroad as and when required based on business exigencies and/or as per the decision of the Management.

Your duties and responsibilities will be assigned to you from time to time by the Company. The Company reserves the right to transfer you to any office, department or establishment forming a part of the Group, anywhere in India or abroad, depending upon the Company's priorities and exigencies of work. You may be required to work in any shift as the Company deems fit and you shall be responsible to complete the assigned task within the scheduled working hours/time.

3. REMUNERATION:

Your cost to company will be INR 6,40,000/- (Six Lakhs Forty Thousand) only per annum and the details of your remuneration are attached in the Annexure 1 of this letter. Your remuneration is subject to all applicable taxes, statutory payments and standard deductions as per Government Laws. The company reserves the right to furnish any such information to any regulatory authority that may pertain to your remuneration which the company is legally required to give under any tax or regulatory proceedings that

[Handwritten signature]

[Handwritten signature]
Registrar
Maharishi Markandeshwar
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Mullana-Ambala 133-207

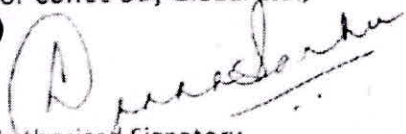
Coffee Day Beverages Ltd. Bangalore
CIN: U51909KA2005PLC000001
W: www.coffee-day.com

ANNEXURE I

Name: Tushar Rana	
Earning Headers	Annual (INR)
Basic Salary	180,000
House Rent Allowance	90,000
Other Allowance	299,742
Provident Fund (Employer)	21,600
Gratuity (As per policy)	8,658
Fixed CTC (INR)	600,000
Sales Incentives	40,000
CTC Per Annum (INR)	6,40,000

- **Retention Bonus:** You will be eligible for INR 1,50,000 (Rupees One Lakh Fifty Thousand) payable at the end of 2 Years' continuous service. This amount will be taxable. At the end of 3 months from the Date of Joining, you would be given the option to commit to the 2-Year term else part ways amicably. If you so desire to leave the organization before the completion of 2 years (from your DOJ) post your commitment, the Organization reserve the right to recover INR 1,50,000 (Rupees One Lakh Fifty Thousand) from your full and final settlement as liquidated damages to the Company which represents the loss suffered by the Company in providing you training, skill development and other employment related costs.
- **Other Allowance:** Includes statutory bonus where applicable
- **Employer's Contribution to provident fund of 12% of basic is included in your CTC.** An employee contribution of 12% of basic would be deducted from your compensation towards Provident fund.
- **Gratuity is payable upon Separation as per policy**
- **Sales Incentive:** Sales Incentive is applicable only to the Sales Team. Sales Incentives will be paid depending upon the actual achievement against targets as per the incentive policy applicable for that financial year.
- **Tax will be deducted on all income except reimbursements as per the applicable current income tax laws**
- **Field Reimbursements:** Includes daily allowance, travel, mobile reimbursements for days spent on the field.
- **Training:** Product Training, Selling Skills Training and training you to be effective on the job is an integral part of the Sales Trainee Program


For Coffee Day Global Ltd.,


 Authorized Signatory
 Coffee Day Beverages, Human Resources

Date:

Acknowledgement


I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Acceptance Signature: 
 Name: TUSHAR RANA

Date: 23/06/2019

Signature of Parent:
 Name:

Date:


Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

STRICTLY CONFIDENTIAL

LETTER OF OFFER

Ref No: NEIPL/18-19/OFFR/11075

Vaibhav Gupta
#301/1, Majri Mohalla,
Shahabad, Markanda, Haryana.
Mobile: 8950888994

Date: 06-Oct-2018

Dear Vaibhav Gupta,

Welcome to the Next Education family. Next Education is India's leading technologically-powered content provider for K-12 sector. We partner with 12,000+ schools, 12,000,000+ students and 240,000+ teachers across India and abroad. Since being founded in 2007, Next Education has consistently innovated and come up with award-winning solutions for all K-12 stakeholders. Our portfolio of products includes TeachNext, LearnNext, NextGurukul, NextERP, NextDeeksha, NextLabs, NextCurriculum, NextPlay and Next Learning Platform. We also have a pan-India presence with over 2,000+ employees.

With reference to the interview you had with us we are pleased to offer you an appointment as "Business Development Executive" at Bulandshahr location. You are required to report to Vikas Trivedi, Regional Manager and Cell - 7483272033 at 9:00 am on 15-Oct-2018. Your compensation, as already discussed and agreed with you, is detailed in Annexure I.


Your employment will be governed by the terms stipulated in the Terms of Employment and the Non-Disclosure Agreement attached herewith. These documents need to be duly signed by you at the time of joining. This offer is made to you on a good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void. The offer letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapse on the stipulated date.

Please bring photocopies of all the documents mentioned in Checklist on the date of joining.

Kindly ensure you send us your acceptance of the offer through email to HR@nexteducation.in within 2 days of the date of issue failing which the offer would stand null and void.


Thank you,

For Next Education India Pvt. Ltd



Daljit Singh Bajwa
Director

I Accept and agree to the details above:



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

ANNEXURE I

Name: Vaibhav Gupta
 Designation: Business Development Executive
 Date of Joining: 15-Oct-2018

Department: Sales

CTC Break-up

Component	Monthly	Yearly	Mode of Payment
Basic Salary	10000	120000	Monthly
House Rent Allowance	5000	60000	
Conveyance Allowance	1600	19200	
Stat Bonus	583	6996	
Other Allowances	5335	64020	
Monthly / Yearly Gross (a)	22518	270216	

Benefits

PF Contribution (Employer)	1800	21600	Monthly
ESIC Contribution (Employer)	0	0	
#Total Benefits Package	682	8184	
Total (b)	2482	29784	
Total (a+b)	25000	300000	
*Variable Bonus (c)	6250	75000	Yearly
** Annual Bonus (d)		125000	
Total Cost To Company (a+b+c+d)		500000	

Standard Deductions


Gross Salary	22518	270216	Monthly
PF Contribution (Employee)	1800	21600	
ESI (Employee)	0	0	
Professional Tax	0	0	
****Approximate Net Salary	20718	248616	

Total Benefits include Medical Insurance and Life Insurance.
 * Variable Bonus is performance-linked and will be paid monthly based on targets.
 ** Annual Bonus is paid out as per Management discretion and depends on both individual and company performance.
 **** Subject to Income Tax Deduction and Professional Tax deduction as per Professional Tax Act of the state
 (*) The Travel is separate from the CTC. According to the Travel Policy, the amount will be reimbursed on reporting manager's approval.

For Next Education India Pvt. Ltd


 Daljit Singh Bajwa
 Director

Signature:
 Name:
 Date:


Registrar
 Maharishi Markandeshwar
 (Deemed to be University)
 Mullana-Ambala 133-207

Date: October 26, 2018

AHI/OFF/0154/18

**Ms. Veena S A R
D/O Ravindran
Vishnu Nilayam
Arangam, Alakode(PO)
Kannur District
Kerala 670571**

Sub: OFFER LETTER

Dear Ms. Veena,

With reference to your application and subsequent interviews, the management is pleased to inform you that you have been selected for the post of **Management Trainee** in the department of **Non Clinical Areas**.

You will need to join on or before **October 29, 2018** failing which our offer stands withdrawn.

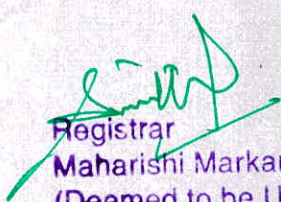
At the time of joining you will have to submit the following documents:

- > 4 passport size colour photographs,
- > Photocopies of all your Educational Mark sheets and Certificates.
- > And 2 photocopies of your address proof and photo identity proof.
- > Relieving letter and experience certificate from the previous employer, if any.

As part of your Terms & conditions of employment, you are also eligible for our Retention Bonus Scheme. The details of which is as follows:

As Management Trainee you will have to give a guarantee for staying with the organization for minimum 2 years and if you stay with us for the 3rd year, you will be eligible for **Retention Bonus** as follows:

- You will have to deposit Original Documents with us for the period of 2 years towards training cost of Rs. 50,000.
- If you leave before 2 year, you will have to pay training cost of Rs. 50,000 to get your Certificates back.
- After completion of 2 years, you will be eligible to get Rs. 50,000 as Loyalty bonus.


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Maharishi Markandeshwar
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Mullana-Ambala 133-207**

Offer Accepted
Veena

- After completion of 3 years, you will be eligible for Rs.50,000 (an amount equal to Training cost will be paid by hospital as Retention Bonus). The hospital contribution of Retention Bonus will only be given if your performance is at least MR (Met Requirements) - for all the 3 years.

If the offer letter is acceptable to you, please acknowledge the same by signing and returning the duplicate copy as a token of your acceptance.

Particulars of your CTC will be stated in your appointment letter.


Appointment letter will be issued to you on the day of joining.

Your Offer letter stands valid subject to the clearance of Medical Fitness test.

For Asian Heart Institute



Dr. Ramakanta Panda
Vice Chairman & Managing Director



Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



PATANJALI

PATANJALI AYURVED LIMITED



qualityaustria

(CIN : U24237DL2006PLC144789)

An ISO 9001 : 2008, 14001 : 2004, 22000 : 2005, OHSAS 18001 : 2007 / HALAL/ GMP Certified Company

PAL/Intern/0165

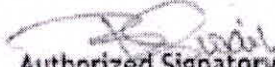
Date: 31st October 2018


TO WHOMSOEVER IT MAY CONCERN

This is inform you that Mr. Vijay Kumar, Maharsihi Markandeshwar University, Mullana, will be undergoing "Marketing Interns" in our organization, Training will start from 01st Nov. 2018 onwards

This Certificate is issue on students Request for submitting to respective college/institution.

For Patanjali Ayurved Limited.


Authorized Signatory


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

Print Office: 1104, Anandapuri, New Delhi - 110091

2/12/2019

Fwd: Regd. Campus Placements - MMU - tpo.cpc@mmumullana.org - Maharishi Markandeshwar (Deemed to be University) Mail

31-304247

----- Forwarded message -----
From: Bakul Seksaria <bakuls@nexteducation.in>
Date: Wed, Oct 3, 2018 at 1:06 PM
Subject: Re: Regd: Campus Placements - MMU
To: <tpo.crc@mmumullana.org>
Cc: <tpo.jatinder@mmumullana.org>

Hi Harmeet,

As discussed, please find the list of selected students.

Please share their resumes with a photograph.


Location of Bhatinda is only foxed for 'Calvin'. For rest, the locations will be assigned after the training.

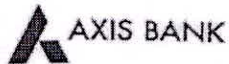
Name

Mukul Roonwal
Tushar Rana
Vikrant Chauhan - Has SSB in October, Would not continue if cleared
Calvin L Yall
Abhishek Gupta
Vibhav Gupta

Best Regards

Bakul Seksaria
Asst Manager - HR
Next Education India Pvt. Ltd.
Email- bakuls@nexteducation.in || MB.- +91-9393784138


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207



North/NCR018: Panchkula Circle
_PKL/11998/AXISB/HR/REC29-Mar-2019

Mr. Virender Deep
Near Airforce Officer Mess, Rathian Udhampur

Dear Virender Deep,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager in Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

Basic Salary	Rs.	7,500.00p.m.
Basket of Allowance	Rs.	11,550.00p.m.
Provident Fund	Rs.	900.00p.m.
Gratuity	Rs.	361.00p.m.
Fixed Cash + Retirals	Rs.	20,311.00p.m.
Total Fixed Cash + Retirals	Rs.	20,311.00p.m.

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.


1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.


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1.3.2 Group Mediclaim (Floater) Policy:

On joining the services of the Bank, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediclaim (Floater) Policy in respect of yourself and a maximum of 3 of your dependents (relations comprising of Spouse and Children upto 25 years of age). Further, you have an option to enrol additional dependents under Parents and / or Parent-in-Law's policy by paying applicable premium in addition to the above 3 dependents. Additionally an option of Top Up policy is also available by paying the premium. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc, you may refer to the Bank's Myconnect Portal upon your joining. The terms & conditions of the mediclaim policy is valid only till expiry of the insurance policy and are subject to amendments upon renewal.

1.3.3 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be deducted from your first salary. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.4 Variable Pay / Incentive Plan:

Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

- 2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank Base Rate Prevailing on your last working day.
- 2.2 The Notice period pay reimbursement shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year. Thus, the reimbursement shall be net of tax of the total amount paid by you to your employer.
- 2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.


3. Leave Entitlements

The various leave entitlements are detailed in the Leave Annexure

4. Terms of Employment**4.1 Conditions precedent /Joining formalities:**

Your appointment and subsequent joining is subject to the following:

- 4.1.1 Your submission of self-declaration of medical fitness in the prescribed format provided on our onboarding portal.


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Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

:: 3 ::

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

- 4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended upto a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter, on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.
- 4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.
- 4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.
- 4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:


- 4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.
- 4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.
- 4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement:

4.4.1 Separation during probation:

a. **On account of Resignation** : During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority, in such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with Privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination**: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days' or on payment of salary in lieu thereof without assigning any reasons therefor.


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4.4.2 Separation after Confirmation:

a. **On account of Resignation:** After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.

b. **On account of Termination:** Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Bank's property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.

c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation, the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms**4.5.1 Code of Conduct & Ethics:**

a. As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.


b. If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

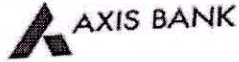
4.5.1 The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.


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4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules accessible through the Bank's intranet. These shall be made available to you, post joining.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Manmohan Verma


Manmohan.verma@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,

Human Resources

Encl: - n/a


Registrar
Maharishi Markandeshwar
(Deemed to be University)
Mullana-Ambala 133-207

07th Jan, 2019

ALEMBIC/HRM/2018-2019

Mr. Yash Kumar
#1282, Mukherji Park, Jagadhri,
Distt - Yamunanagar, Haryana
(M): 8295437003

Dear Mr. Yash,

Reference to our discussion; we are pleased to offer you project in our organization & you will be Project Trainee for our Corazon Division based at Delhi-10 as your Head Quarter, on the following terms & conditions:

- 1) You will undertake field work and market research projects as assigned to you starting from 07th Jan'18 to 31st July'19.
- 2) You will be entitled to a monthly stipend of Rs.15000/- (Rupees Fifteen Thousand only), to meet your out of pocket expenses.
- 3) During the tenure of your project Traineeship, you will be evaluated and based on your performance, you may be considered for regularization, subject to completion of Graduation.
- 4) You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
- 5) You shall not claim your right as regular employee of the company, neither during the project nor after completion of the project.
- 6) You will be entitled for Daily Expenses only on actual submission of bills (Travelling, Xerox, Cyber etc.) as per the division and HQ assigned.
- 7) Your place of posting and territory will be determined at the Management's discretion and informed to you. Your services may be transferred from one Headquarter, Region and Division to another based on exigencies of business at the discretion of the Management. You are also liable to be transferred to any department /division /establishment of the Company at any location in India without payment of any additional amount, to meet with any exigencies of business at the sole discretion of Management.
- 8) During the project period, you have to ensure that you follow all traffic and safety norms during travel to ensure your well-being.
- 9) Any instance of misconduct, breach of rules and regulation governing project traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional

A division of Alembic Pharmaceuticals Limited

ALEMBIC ROAD, WADODARA - 390 001 • TEL : (0258) 7200400, 2260880 • FAX : (0258) 2382101
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.com
CIN : L24230GJ2019PL2051133


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Mullana-Ambala 133-207

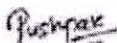
common for doing a research project or if you are tried and/ or convicted ~~for a criminal~~ offence, your traineeship is liable to be discharged and shall be dealt with appropriately.

- 10) In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.
- 11) On completion of the project work as specified above, the project shall automatically end and the company will have no obligation to offer you any employment or compensation thereof. This shall, however, be without prejudice to the rights of the Company to terminate your traineeship at any time without giving any notice or assigning any reason for doing the same. However, company will evaluate your capabilities to make an offer on the suitable position by following the appropriate process.
- 12) If at any time during your project period, you are found dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of the terms and conditions of your traineeship, the Division shall not withstanding anything to the contrary that may be contained herein, be entitled to terminate your project forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the Division may have against you from the emoluments, if any then due to you, the amount of any loss to the Division may have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever.
- 13) You shall not either during the continuance of your project or thereafter disclose, divulge, or make public or use any information / knowledge which you may acquire in the course of your project in any way about any of the affairs or secrets of the Division, Company or any processes, accounts, transactions and dealings of the Division, Company to any person, firm or Division, Company to the prejudice of organization.

Kindly return the duplicate copy of this letter duly signed as a token of your acceptance on the terms and conditions mentioned above.

We wish you good luck for the assignment!

For Alembic Pharmaceuticals Limited:



Pushpak Hegde

Manager - Human Resources

I have read and understood all the terms and conditions of this letter and I shall abide by them in toto.


Place:

Date:

(Signature)

A division of Alembic Pharmaceuticals Limited

ALEMBIC ROAD, VADODARA - 390 003 • TEL : (0222) 2280590, 2280580 • FAX : 2280580
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.com
CIN - 534230620010PLC061123


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Mullana-Ambala 133-207



PRIVATE AND CONFIDENTIAL

Reference No. - 1383830304
Applicant ID - 3724065

15-Apr-2019

Yashika Sharma

Dear Yashika,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : mahak.mittal@icicibank.com

Telephone No. : 7878545985


Yours sincerely,

Mahak Mittal

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L05190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.


Registrar
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(Deemed to be University)
Mullana-Ambala 133-207



PRIVATE AND CONFIDENTIAL

Reference No. - 1383830304
Applicant ID - 3724065

15-Apr-2019

Yashika Sharma

Dear Yashika,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking at DELHI-VASUNDHARA ENCLAVE_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 29-May-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

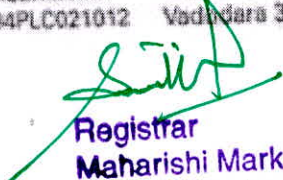
- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

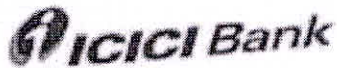
:2:

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.


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Mullana-Ambala 133-207



Reference No. - 1383830304
Yashika Sharma

Annexure:

Remuneration:

- Your Base Salary will be Rs. 84,000/- (Rupees Eighty Four Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,86,000/- (Rupees One Lakh Eighty Six Thousand only) per annum. Supplementary allowance will include – HRA, Additional HRA, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.


Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 12,600/- (Rupees Twelve Thousand Six Hundred only) per annum.

ICICI Bank Limited
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Bandra-Kurla Complex
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Remuneration Details

Name : Yashika Sharma
Position: Assistant Manager
Group: RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
Supplementary Allowance *	15,500	1,86,000
Superannuation Allowance **	1050	12,600
Total	23,550	2,82,600
Retirals		
Retirals (PF, Gratuity) ***	1,423	17,076
Total CTC	24,973	2,99,676
Performance Linked Retention Pay #	2,250	27,000
Total (incl PLRP)	27,223	3,26,676

* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** Company contribution towards PF is 12% and Gratuity is 8.33%

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.


Date: 15-Apr-2019

Digitally signed by NEHA SHARMA
Date: 2019.04.15 16:57:52 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurfa Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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